

Free registration for WCIA members!

Wednesday, September 8, 2021

1200 – 1600 hours

Information Technology Solutions

Host Agency:

The Bothell Police Department

Sponsored by:

Washington Cities Insurance Authority

Dates & Times:

Wednesday, September 8

1200 – 1600 hours

Location:

Canyon Hills Church

22027 17th AVE SE

Bothell, Wa. 98021

Cost: $150.00

WCIA Members Free of Charge

Registration:

Please contact Heather Hixson

Heather.hixson@bothellwa.gov

Questions:

Jeremy Wilson , Training Officer

Bothell Police Department

[Jeremy.wilson@bothellwa.gov](mailto:Jeremy.wilson@bothellwa.gov)



Dr. Gilmartin is a behavioral scientist specializing in law enforcement and public safety related issues. He is the author of the book **Emotional Survival for Law Enforcement: A Guide for Officers and Their Families**. He previously spent twenty years working in law enforcement in Tucson, Arizona. During his tenure he supervised the Hostage Negotiations Team and the Behavioral Sciences Unit. He is a former recipient of the International Association of Chiefs of Police-Parade Magazine, National Police Officer Citation Award for contributions during hostage negotiations. He presently maintains a consulting relationship with public safety and law enforcement agencies in the U.S, Canada and Australia.  
  
The Department of Justice, FBI, Royal Canadian Mounted Police, New South Wales Police and International Association of Chiefs of Police have published his work. He holds a doctoral degree in Clinical Psychology from the University of Arizona. He is a veteran of the U.S. Marine Corps and resides in Tucson, Arizona and Bend, Oregon.

Dr. Kevin Gilmartin

Course Overview:

* Define the "Challenges" inherent in a criminal justice career.
* Define "Impact" of Challenges"
* Establish concepts of "Locus of Control"; Internal vs. External.
* Review the concept of "Vigilance"
* Establish "Over-Investment" and "Under-Investment" profiles
* Establish the differences between "Survivors" and "Victims"
* The impact of "Non-Survivorship" of Criminal Justice Integrity.
* "Burn-out": Causes and prevention strategies:
* And more…..

The goal of the course is to provide information that lets agencies keep officers committed and engaged in productive police work. The course also gives information to employees on how not to become a "selfperceived victim", a descriptor for an officer or employee that spends inordinate amounts of time resenting and resisting organizational and supervisory directive, as well as, suffering unnecessary destruction in the personal dimensions of their life.

Emotional Survival for Law Enforcement

# WALKING THE NARROW ROAD OF LEADERSHIP:

Leadership Principles for Law Enforcement Personnel and Managers

Host Agency:

The Bothell Police Department

Sponsored by:

Washington Cities Insurance Authority

Dates & Times:

Attendees can choose one of the repeat sessions offered over these 3-days:

**Tuesday, September 7**

0800 – 1200 hours

**Wednesday, September 8**

0700 – 1100 hours \*

**Thursday, September 9**

0800 – 1200 hours

*Note\* time difference*

Location:

Canyon Hills Church

22027 17th AVE SE

Bothell, Wa. 98021

Cost:

$75.00 on 7th, 8th or 9th

WCIA Mebers: Free of Charge

Registration:

Please contact Heather Hixson

Heather.hixson@bothellwa.gov

Questions:

Jeremy Wilson , Training Officer

Bothell Police Department

[Jeremy.wilson@bothellwa.gov](mailto:Jeremy.wilson@bothellwa.gov)



Jack E. Enter

Jack Enter has been associated with the field of criminal justice since 1972 when he began his career as a law enforcement officer. Since that time, he has worked as a street police officer, detective, vice/narcotics investigator, and as the administrator of a law enforcement agency in the suburbs of Atlanta. Jack obtained his Ph.D. in 1984 and has served as a professor and administrator in the university setting and served as Director of Information and Education for the Governor’s Criminal Justice Coordinating Council. He was also one of the research associates assigned to the planning of the security component of the 1996 Summer Olympic Games in Atlanta.

He has lectured throughout the United States and abroad. He recently published his first book: *Challenging the Law Enforcement Organization: Proactive Leadership Strategies.*

Jack lives in Auburn, Georgia, with his wife Barbara. They have three adult children and five grandchildren.

road. He recently published his first book: *Challenging the Law Enforcement Organization: Proactive Leadership Strategies.*

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The law enforcement profession is continuing to face significant challenges in its operational and organizational roles. Unfortunately, one of the more pressing issues facing law enforcement agencies may be the failure of its supervisors and managers to consistently practice recognized leadership principles that they learn in management training programs. Most supervisors and managers seem to take the “path of least resistance” when dealing with problem employees or in communicating with employees. This “wide road of mediocrity” is believed to be the primary path of most managers and these leadership failures have become a significant form of stress and frustration for the law enforcement culture.

This program examines why these problems occur, and the practical methods that managers and supervisors can use to become effective leaders and walk the narrow road of leadership excellence – both at work and at home.

“*Leaders tend to generate commitment in most people they supervise. They lead by example, both professionally and personally. Though they fail on occasion, overall they consistently discipline themselves to demonstrate recognized leadership behaviors in their dealings with others.”*

Jack Enter

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**Tuesday, September 7, 2021 from 0800 – 1200 hours**

**Wednesday, September 8. 2021 from 0700 – 1100 hours**

**Thursday, September 9, 2021 from 0800 – 1200 hours**

**Repeat Sessions**