

NOW HIRING

TOWN OF TWISP

Chief of Police

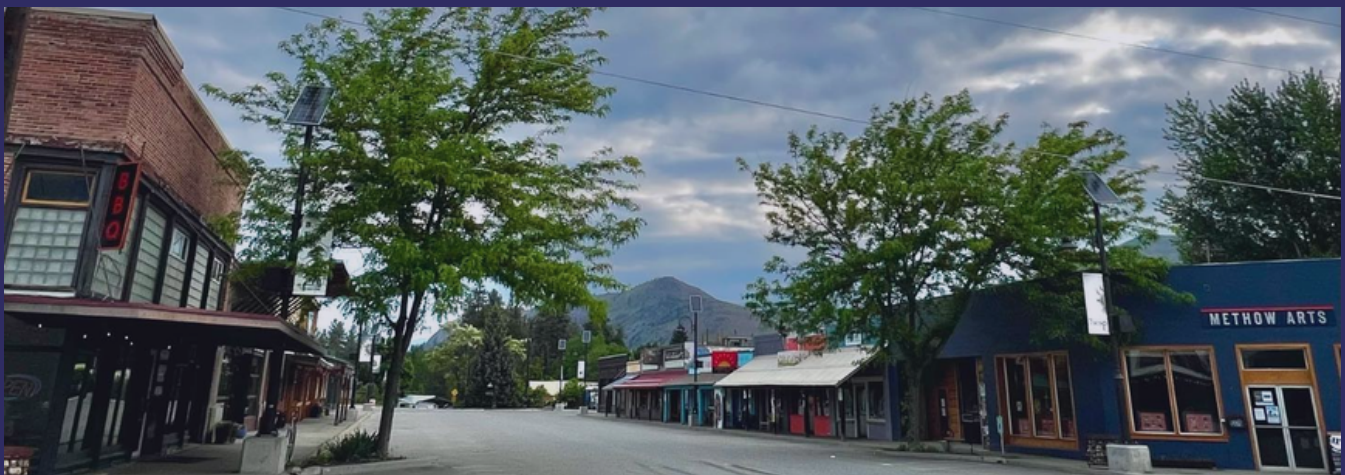


Twisp is centrally located in the breathtaking Methow Valley at the foothills of the North Cascade Mountain range at the confluence of the Twisp and Methow Rivers. The region boasts over 300 days of sunshine a year and an abundance of year-round outdoor recreational activities for all ages. Its location makes it a fairly remote rural area, especially in winter, when SR20 Cascade Mountain pass is closed for the season. Despite this closure, the area is especially well-known and visited for its wintertime pursuits, with both alpine and over 200km of world-class Nordic skiing. Mountain biking trails are popular in summer and fall. Backcountry pursuits include skiing, snowmobiling, hunting, and hiking. The rivers and lakes in the region provide for outdoor aquatic pleasures like swimming, fishing, rafting, and paddleboarding. Check out our website at www.townoftwisp.com.

Twisp (population ~1,000) is a growing municipal jurisdiction in the heart of the Methow Valley in Okanogan County, Washington. The municipal government is a Mayor/Council form of government with five elected council members and an elected mayor. Mayor Soo Ing-Moody has been serving in this capacity since 2010 and has not sought re-election, passing the torch on to current Council Member Hans Smith, who has also been serving on the council since 2010. The town boasts a supportive and collaborative work atmosphere between the administrative and legislative bodies and effort is being made to ensure a seamless executive transition.

Twisp's core government services include the Administrative Clerk's Office, Police, Water/Sewer, Parks, Transportation, Municipal Airport, and Public Pool. In total, Twisp manages an overall annual budget of \$2 million (not including special project grants), and the full-time town staff consists of six public works employees, three police officers including the Police Chief and a Police Clerk, a Clerk/Treasurer, Deputy Clerk, and Clerk's Assistant.

The Twisp Police Department offers a unique and rare opportunity for a conscientious community-minded individual looking to develop and grow a new team while living in one of Washington State's most beautiful regions, within a community that values high-integrity community policing. The police department operates out of a new headquarters facility (2022) which includes state of the art technology and enhanced capability to double as an Emergency Operations Center for the Methow Valley. The department enjoys a positive and cooperative working relationship with all surrounding local, state, and federal agencies.



POSITION SUMMARY:

The Police Chief plans, organizes, directs, and evaluates the activities of the Police Department under the direction of the Mayor. This position ensures that the protection of life and property is carried out in a just and objective manner and is underpinned through community policing. To achieve this objective, the Chief directs law enforcement activities and oversees staff schedules and directs patrol, traffic enforcement, code enforcement, emergency response planning, and in-service training. They also work seamlessly with other Town departments and adjoining jurisdictions that include county and state agencies.

This position has managerial responsibility for administration of the departmental budget and provides leadership in developing and implementing department sponsored programs and services. The Chief develops and maintains strong working relationships with elected officials, the public, the media, social service agencies, the court system and other law enforcement agencies.

SCOPE OF WORK:

The Chief is a direct report of an elected Mayor. All police department employees report to the Chief. The Chief is expected to develop positive relationships with all Town employees to achieve common goals that best serve the residents of Twisp. This position requires both administrative and patrol experience. The chief works in the office as well as on the street providing patrol service and conducting criminal investigations.



QUALIFICATIONS:

Education and Experience:

Bachelor's degree in a law enforcement related field and ten years of law enforcement experience, including three years in police supervision. Management experience at a police agency of larger or equal size to Twisp is a bonus. Any combination of education and experience which would provide the applicant with the desired skills, knowledge and ability required to perform the job may be considered when assessing the candidates qualifications and suitability for this position.

Licensing and Certification:

Valid Washington State Driver's License with driving record free from serious or frequent violations. The finalist must meet the requirements of RCW 43.101.095, Peace Officer Certification. This certification requires a comprehensive background investigation including polygraph, psychological and medical evaluation including drug testing.

Compensation

The town of Twisp has established an annual salary range of \$80,000-\$97,760 for this position. Employees receive a generous health insurance package that includes medical, dental and vision coverages.

Other benefits:

- 11 paid holidays
- 13 vacation days
- 12 sick days
- Membership in professional organizations and local civic groups

The town is a member of the Washington State Department of Retirement – Law Enforcement Officers & Fire Fighters System (LEOFF II) and is an FLSA exempt position.



APPLICATION DETAILS

Recruitment timeline

Position posting	September 1, 2023
First review of submissions	Week of October 2
Candidate interviews	October 18, 2023
Background process	October/November 2023
Finalist reports to duty	TBD

The Application

To Apply for this position, please submit:

- A resume (three page maximum)
- A detailed cover letter (two page maximum) describing your experience, leadership style, and why you are interested in position.

Electronic packets must be submitted to Rachelle Harwood at Washington Association of Sheriffs and Police Chiefs (WASPC)

Email rharwood@waspc.org Phone 360-486-2380

Questions?

Contact Michael Painter, Washington Association of Sheriffs and Police Chiefs

Email mpainter@waspc.org Phone 360-292-7959

Please do not contact town of Twisp Employees or Elected Officials. Direct all questions about this position to Mr. Painter

