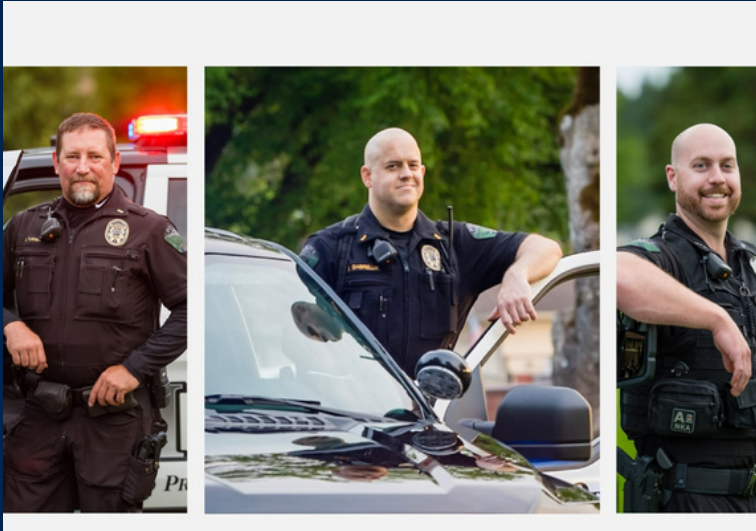


# Police Chief City of Orting

*Recruiting Announcement*

*Annual Salary: \$118,024.61 - \$132,837.74*



The City of Orting seeks a forward thinking, community minded executive to lead its police department through generational change. City leaders and the community values and supports its police and are looking for a candidate that can continue building community partnerships that progress our city vision.



The City of Orting provides public services with integrity, teamwork and initiative to make Orting a better place to live, work, play and do business, while preserving our strong sense of community.

Orting was incorporated in 1889 and currently operating as an optional code city served by a strong mayor and a seven member council. A City Administrator is hired by the Mayor to manage the day to day activities of city staff. Orting is a full-service city with the exception of fire services which is provided by Orting Valley Fire and Rescue. We serve the city through the public works department, building department, police department, a municipal court, a parks and recreation department, finance, a clerk's office and the executive's office which includes the part-time Mayor and City Administrator. Attorney Services , engineering services, and planning services are contracted.

Orting is known as a family friendly bedroom community with year round community events including the last leg of the Daffodil Parade. The biggest employer in the City is the Orting School District with most folks commuting outside the City for employment. Orting is located close to Tacoma and Seattle with easy access to the Seattle/Tacoma International Airport. Within an hour you can be skiing in the Cascades, climbing an active volcano, sailing on the Puget Sound or enjoying a day of urban adventure.

**Orting has approximately 40 employees and an annual budget of \$20 million.**



Mt. Rainier

The city of Orting sits in valley south of the confluence of the glacier fed Carbon and Puyallup rivers. The city has been on a growth streak over the past three decade, and the population is now leveling out at around 9,000.

Orting is known for its semi-rural setting, quaint downtown and the foothills multi-use recreation path that runs the length of the city. We are also home to the Washington State Soldiers Home which serves our Veteran community in East Pierce County.



The Orting community is highly supportive of our department and we return this support by being engaged in the community. The city has invested in modern facilities, equipment and vehicles in the past years and has a culture of facilitating most training opportunities that staff request. Orting is an active member of the central/east Pierce County Tactical Response Team and shares close working relationships with the same agencies.



### **Core Values:**

**Teamwork:** Unified approach to shared goals and respect of the inherent value of everyone.

**Integrity:** Choosing courage over comfort; choosing what is right over what is easy; and choosing to practice our core values in the pursuit of excellence

**Initiative:** We empower our team to solve problems to make Orting better.

Orting is a member of the East Pierce Emergency Management Coalition (EPIC) which provides emergency planning and management. Part of the Chief's role is to be the City's Emergency Management Director and be the city's primary staff participant at EPIC meetings.

The Orting Police Department is a full-service police organization authorized for 12 FTEs which include the chief, two lieutenants, a detective a police clerk with the rest assigned to patrol. The annual budget of the department is \$2.2 million in 2022. The new Police Chief will be expected to establish a direction and vision for the department.

Reports to: City Administrator/Mayor  
Annual Salary: \$118,024.61 - \$132,837.74



The new chief of the City of Orting should have a strong desire to promote the department to potential recruits, both entry level and lateral as well as build a robust training program that will keep our team current with applicable regulations and best practices.

For this key position, the City of Orting seeks a skilled leader with excellent oral and written communication skills who is comfortable speaking with various groups, elected officials, neighborhood, community groups, and the media



# Application/Timeline

Position Posted: August 5, 2022  
First Review: September 6, 2022  
Interviews: Week of October 3, 2022  
Finalist Selection: Week of  
October 10, 2022

Submit electronic copies of cover letter  
(two page maximum) and  
resume (three page maximum) to:

Rachelle Harwood  
Washington Association  
of Sheriffs and Police Chiefs

rharwood@waspc.org  
360-486-2380



## **Education/Training:**

A Bachelor's degree from an accredited college or university is desired with major course work in criminal justice, police science, public administration or a related field. Master's degree preferred.

## **Experience:**

Five (5) years of progressively responsible supervisory and administrative law enforcement experience; including three (3) years of experience equivalent to a Sergeant. If a candidate has been out of law enforcement for more than two years, they will not be considered for the position.

## **Licenses(s) or Certifications(s) Required:**

Washington State Peace Officer Certification required and must have a valid Washington State Drivers License

## **Background Investigation:**

Candidates are subject to a comprehensive background investigation that includes polygraph, psychological and medical exams.

Potential candidates must be familiar with the operational and policy issues associated with a medium-size law enforcement agency.

## **BENEFITS:**

Vacation: 2-5 weeks per year depending on position and tenure.

Holidays: Full-time employees - 11 paid holidays and 2 paid floating holidays and the Police Department receives a holiday bank of 120 hours.

Sick Leave: 12 days per year.

Medical Insurance: Premium paid by the City for the employee and cost shared for spouse and dependents; both regular and high deductible plans (Regence or Kaiser). Police Department regular plan only (Leoff).

Dental & Vision: Premium paid by the City for employee, and cost shared for spouse and dependents.

Retirement: Pension options through Washington State Department of Retirement Systems.

Deferred Compensation: Washington State Department of Retirement Systems available for employee contribution only.

### **Life/Disability Insurance:**

Premium paid by the City for employee; prorated for employees 65 and older. Dependent life is available. Additional life insurance is paid by the employee through payroll deduction. Long Term Disability Insurance premium is paid by the City.

### **Employee Assistance Program (EAP):**

Premium Paid by the City for Employee.

### **Uniforms and Personal Equipment:**

Ordered and paid by the City; based on position.

### **Police Vehicle:**

All sworn personnel of the Police Department are assigned a take home vehicle.

**Do not contact the City directly.**

**For more information contact:**

**Michael Painter, Director of Professional Services  
Washington Association of Sheriffs and Police Chiefs**

**Phone: (360)-292-7959**

**[mpainter@waspc.org](mailto:mpainter@waspc.org)**

