



ENTRY/CERTIFIED/LATERAL EMPLOYMENT OPPORTUNITY



The City of Mountlake Terrace Police Department

The Mountlake Terrace Police Department is a contemporary full-service agency made up of 29 commissioned and 8 limited / non-commissioned professionals. We believe in taking a proactive and visible approach to address crime, traffic and community concerns. We are currently seeking individuals interested in joining our commissioned officer team and being part of something truly outstanding. Our employees are challenged and provided professional growth opportunities in Patrol, Traffic, Narcotics, Investigations, Drug Recognition Expert (DRE), North Sound Metro SWAT Team, Snohomish Multi-Agency Response Team, Field Training, Firearms, Defensive Tactics, Taser, Impact Munitions and Emergency Vehicle Operations. Exceed your expectations and join our team in making positive change.



Lateral/Certified Salary Range: **\$30.45 - \$37.68/hour (2015 Contract)**

- Financial incentive for college education – 4.5% for AA (year 2 pay); 9% for a BA (year 5 pay)
- **In-State Lateral Applicants** must have been employed as a full time paid officer for 24 of the past 36 months and completed a Basic Law Enforcement Academy (BLEA). Out of state candidates, who have received law enforcement certification from another state, must successfully complete upon hire the Washington State Criminal Justice Training Commission’s Equivalency Academy.
- **Certified Entry Applicants** must have successfully completed a certified Basic Law Enforcement Academy or an out-of-state equivalent and have at least six (6) months of experience as a police officer in another jurisdiction, or have been a reserve officer in good standing with the City of Mountlake Terrace for at least one year. Out of state candidates, who have received law enforcement certification from another state, must successfully complete the Washington State Criminal Justice Training Commission’s Equivalency Academy.

Entry Starting Salary: **\$28.91/hour (2015 Contract)**

<p>BENEFITS:</p> <ul style="list-style-type: none"> ➤ Group medical, dental and vision for employee and family. ➤ MEBT retirement in lieu of Social Security ➤ Life Insurance ➤ Eleven paid holidays annually ➤ State of the art equipment ➤ Excellent training ➤ Quartermaster with dry cleaning 	<p>Opportunities:</p> <ul style="list-style-type: none"> ➤ Patrol ➤ Traffic ➤ Narcotics ➤ Investigations ➤ Drug Recognition Expert ➤ Field Training Officer ➤ North Sound Metro SWAT Team ➤ Snohomish Multi-Agency Response Team ➤ Training Instructor Collateral Assignments
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Public Safety Testing administers our written and physical ability examinations.

Please visit their website at www.PublicSafetyTesting.com to apply.

If you have questions please contact:
 Leslie Choate at (425) 744-6225,
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