

# Police Officer - Academy Graduate

**2017 Annual Base Salary:** \$64,536 to \$97,416 (Master Police Officer \$85,776 to \$97,416)

**\$2,000 HIRING BONUS paid in two increments**

**To Apply:** Complete the online application at [www.desmoineswa.applicantpro.com](http://www.desmoineswa.applicantpro.com).

## **Requirements:**

- Must be a graduate of the Washington State Criminal Justice Training Commission (WSCJTC) Basic Law Enforcement Academy; OR
- A trainee currently attending the WSCJTC Academy who has successfully completed the Academy mid-term examination and is scheduled for graduation from the Academy within 60 days of applying; OR
- A graduate of an equivalent training academy from a state that has reciprocity with the WSCJTC; must successfully complete the WSCJTC Equivalency Academy and examination after appointment.
- See the job announcement at [desmoineswa.applicantpro.com/jobs/](http://desmoineswa.applicantpro.com/jobs/) for other requirements.

**Insurance Coverage and Retirement:** The City provides an attractive benefits package which includes medical, dental, vision, life insurance at 150% of annual salary, long term disability insurance, survivor income benefit insurance, Washington State LEOFF retirement, plus a 401(a) Social Security replacement plan. See Benefits Summary at <http://www.desmoineswa.gov/DocumentCenter/View/1966>.

**EOE:** The City of Des Moines is an Equal Opportunity Employer