

POLICE OFFICER – ACADEMY GRADUATE

Immediate Opening: The City of Des Moines, Washington, is seeking applications to fill one immediate Police Officer opening and other anticipated openings. Qualified candidates are encouraged to apply as soon as possible as the City is updating the Police Officer Academy Graduate eligibility list. If you have any questions about the position or the examination and selection process, please contact Vicki Sheckler, Civil Service Secretary, at 206-870-6553 or VSheckler@desmoineswa.gov

Requirements:

- Must be a graduate of the Washington State Criminal Justice Training Commission (WSCJTC) Basic Law Enforcement Academy; OR
- A trainee currently attending the WSCJTC Academy who has successfully completed the Academy mid-term examination and is scheduled for graduation from the Academy within 60 days of applying; OR
- A graduate of an equivalent training academy from a state that has reciprocity with the WSCJTC; must successfully complete the WSCJTC Equivalency Academy and examination after appointment.
- See additional requirements in the job announcement at desmoineswa.applicantpro.com/jobs/.

To Apply: Complete the online application at www.desmoineswa.applicantpro.com.

Annual Base Salary: \$72,900 to \$93,132; MPO steps \$82,032 to \$93,132 (2014 pay scale, contract not settled)

Insurance Coverage and Retirement: The City provides an attractive benefits package which includes medical, dental, vision, life insurance at 150% of annual salary, long term disability insurance, survivor income benefit insurance, Washington State LEOFF retirement, plus a 401(a) Social Security replacement plan. See Benefits Summary at <http://www.desmoineswa.gov/DocumentCenter/View/1966>.

Premium Pay and Benefits:

- Educational incentive pay: 2.5% for AA/AS/AT, 4% for BA/BS, 5% for MA/MS/MPA
- See below requirements for Master Police Officer (MPO) pay steps
- Patrol schedule consists of 12-hour shifts working 3 days on, 3 days off, on a rotating basis
- Bank of 96 hours of holiday leave received each January
- 48 hours of holiday time may be cashed out each December
- 110 hours of Kelly Time off per year
- 96 hours of paid vacation leave per year, progressing up to 192 hours
- 96 hours of paid sick leave per year
- Monthly sick leave cash out deposited into 457 account (2 hours if sick leave balance is over 200 hours, 3 hours if over 300 hours)
- The City participates in the Washington State LEOFF retirement system.
- In addition, the City contributes 6.52% of wages to a 401(a) Social Security replacement plan.
- For a benefits summary and retirement plan information, see [Benefits Summary - DM Police Guild](#)

Closing Date: Open continuously.

EOE: The City of Des Moines is an Equal Opportunity Employer.