# SUNNYSIDE POLICE DEPARTMENT



INVITES YOUR INTEREST FOR THE POSITION OF

**POLICE COMMANDER** 



#### Statistics

- Population: 16,850
- Median Age: 25
- Households: 4,332
- Average Calls for Service: 12,000
- 2019 Department Budget: \$5.7 million
- Average Rainfall: 8 inches
- 82% Hispanic



## **About Sunnyside**

A SMALL TOWN WITH A BIG HEART



The City of Sunnyside is located in the heart of Washington's wine country, approximately 45 miles from both Yakima and the Tri-Cities. With a population nearing 17,000 residents, Sunnyside is the second largest city in Yakima County.

Sunnyside is managed by a Council-Manager form of government. The council consists of seven members, who elected a Mayor from their ranks, who serve four-year terms. The council is supported by a City Manager who oversees the administrative and operations of the City. There are five departments who report to the City Manager: Fire, Police, Public Works, Finance, and the City Clerk's office. The City has 105 employees with a 2019 general fund budget of over \$11.5 million.

The City of Sunnyside is surround by wine country and warmed by 300 days of sunshine each year. Sunnyside is a culturally diverse community that is situated right in the middle of the Yakima Valley. You can almost always find fresh seasonal fruits and vegetables that have been grown by friends and neighbors. The City hosts a number of events throughout the year to include the annual Cinco de Mayo Festival, Summer Ale Fest, National Night Out, and the Lighted Implement Parade.

### About the Department

The Sunnyside Police Department believes that a proactive partnership with our community is vital to protecting life and property.

The Department has 50 employees, 29 of which are commissioned officers to include the Chief of Police, two Commanders, and six Sergeants. Besides providing basic patrol duties, the Department has a School Resource Officer (SRO), Street Crimes, and Detectives Units. The Department also houses its own communications/dispatch center and has one of the largest municipal jails in the state which serves agencies throughout Washington.

The Sunnyside Police Department is committed to working as a team and collaborating with others to provide professional and effective law enforcement services. We are committed to public trust, dedicated to those we serve, sensitive to their needs, and accountable to the community's expectations.

Actions are driven by the mission, vision, and values of the department and employees are held accountable for their adherence or inconsistency in implementing these standards.

#### Salary:

\$80,100—\$100,402

#### Benefits:

- Vacation, Sick, and Executive Leave
- 11 Paid Holidays
- Take home car
- Paid Insurance
- Deferred Comp

#### Licenses & Certificates:

- Peace Officer Certification
- Basic Law Enforcement Academy (or Equivalency Exam for Out of State Candidates)
- Valid Washington State Driver's License

#### Ability to:

- Manage the day-to-day operations of a major division of the Police Department
- Understand City Ordinances, Civil Service Regulations, Labor Agreements, and related laws and WAC
- Exercise authority in a positive manner for the maintenance of discipline and departmental objectives
- Instill confidence in and compliance with department rules, regulations, policies, procedures, and general orders
- Supervise and evaluate performance of subordinates and interpret evolutions for correcting deficiencies in a positive manner

#### **Education:**

Any combination equivalent to a
Bachelor's Degree in the field of Criminal
Justice, Public Administration, or related
field, or two years experience as a
Sergeant, Captain, Commander, or
Administrative position with a Police
Department



#### **ABOUT THE POSITION**

Under the direction of the Chief of Police, plan, organize, coordinate, and manage the day-to-day operations of a either the Operations or Support Services Division requiring extensive skill and experience in communication, management, judgement, and law enforcement; supervise and evaluate the performance of assigned personnel; perform the duties of the command duty officer as required.

#### **FUNCTION**

This is a management-level position involving the day-to day oversight and long range planning of a division within the Police Department.

The primary function of the Police Commander is to protect lives and property within the City of Sunnyside by performing work directly relate to the management and general operations of the Police Department. Positions in this classification manage the work of both commissioned and non-commissioned personnel.

Incumbents manage law enforcement support activities, including (but not limited to) training, investigations, patrol, communications property, and records. These positions assist in planning, staff supervision, and public relations. Incumbents work within well-established policies and procedures and exercise considerable independent judgement in the operation of their assigned area. Police Commanders, from time to time, rotate positions. Commanders have on-call responsibilities.

This position is exempt from overtime under the Fair Labor Standards Act, and the position is covered by civil service regulation.

#### **Department Structure**

- Administration:
  - ♦ The Administrative team consists of the Chief, two Commanders, and an Administrative Assistant
- Filed Operations Division
  - The Operations Division Commander is responsible for four patrol squads, the SRO and Street Crimes Units, Reserves, and Code Enforcement. They are also responsible for fleet management.
- Support Services Division
  - The Support Services Division Commander is responsible for the Investigations Unit, Corrections, Communications, Crime Analyst, and Civilian staff.

#### To Be Considered for this Position:

Submit the following to <a href="mailto:vhernandez@sunnyside-wa.gov">vhernandez@sunnyside-wa.gov</a>, or deliver to City Hall, 818 E. Edison Ave, Sunnyside, WA 98944:

- Letter of Interest
- City of Sunnyside Application
- Supplemental Questionnaire
- Resume



## City of Sunnyside

818 E Edison Sunnyside, WA 98944

(509) 836-6305

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