



CHOOSE

Text **"JoinAPD"** to  
**(505) 591-1082**  
to apply



### THREE STEP APPLICATION PROCESS

1

Fill out your application at [apdonline.com](http://apdonline.com)  
and choose one of the testing dates:

2

For testing, the following will be completed:

- City entrance exam
- Personal history statement
- Nelson Denny exam
- Additional Documents

3

After testing, you will be assigned a  
background detective, and complete  
the following:

- |                              |  |
|------------------------------|--|
| • Written psychological exam | • Chief's selection                          |
| • Background investigation   | • Executive review                           |
| • Polygraph                  | • City of Albuquerque employment application |
| • Psychological assessment   | • Medical exam and drug screen               |

SCAN TO  
JOIN



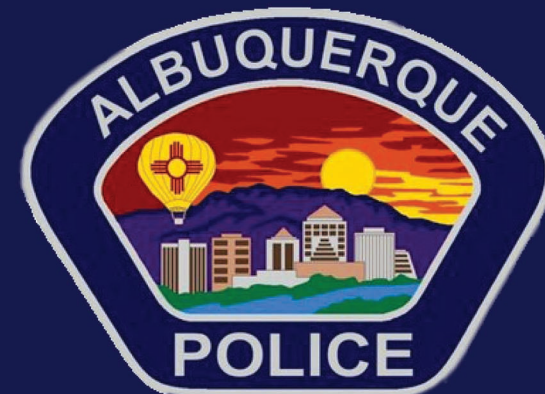
ALBUQUERQUE POLICE DEPARTMENT  
RECRUITING AND SELECTION UNIT  
5412 2nd Street NW Albuquerque,  
New Mexico 87107

(505) 343-5040

For more information,  
FAQs, and to apply, go to  
**[www.apdonline.com](http://www.apdonline.com)**

The City of Albuquerque is an equal opportunity employer and does not discriminate on the basis of race, color, religion, national origin or ancestry, disability, age, gender, sexual orientation, medical condition, Vietnam era or disabled veteran status.

INFORMATION IN THIS BROCHURE IS SUBJECT TO CHANGE

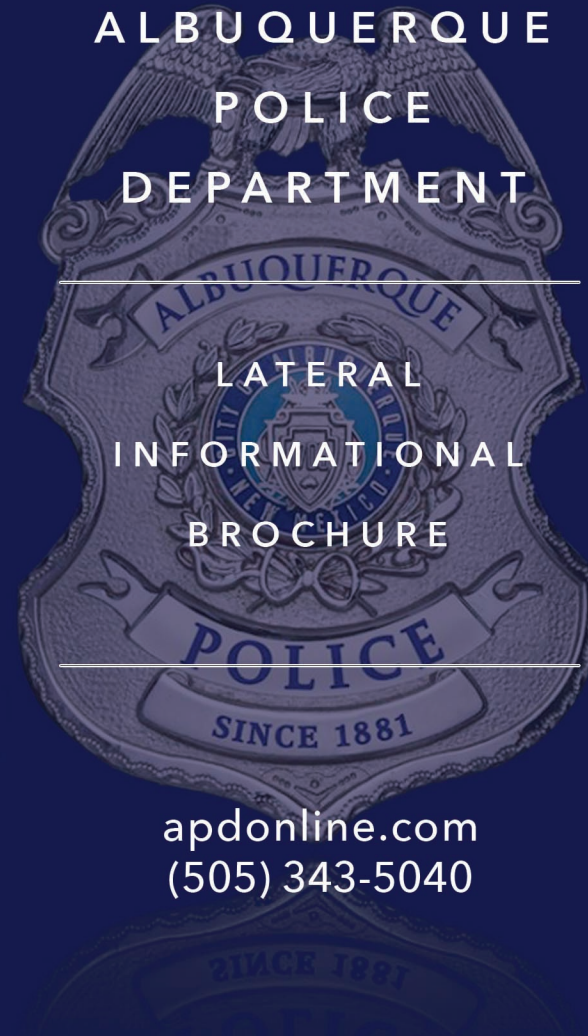


**\$15,000** Hiring **BONUS** for  
**LATERAL OFFICERS!!!**

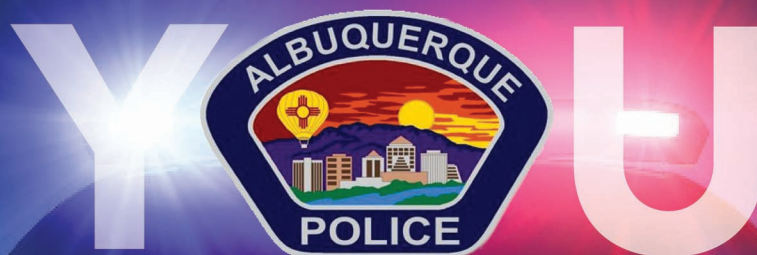
ALBUQUERQUE  
POLICE  
DEPARTMENT

LATERAL  
INFORMATIONAL  
BROCHURE

[apdonline.com](http://apdonline.com)  
(505) 343-5040







## BENEFITS

- Medical, dental and vision insurance
- Vacation and sick leave accrual
- Holiday Pay (12 holidays annually)
- Take home vehicle program
- Pre-hire contingent option (based on completion and passing the medical test)
- Tuition reimbursement
- Educational leave available for eligible employees.

## ADDITIONAL PAY OPPORTUNITIES

### SHIFT DIFFERENTIAL

- Swing - \$300 Annually • Graveyard - \$600 Annually

### BILINGUAL PAY

- \$240 - \$600 Annually

### ACADEMIC INCENTIVE PAY

- Bachelor's Degree - \$1,620 Annually
- Master's Degree - \$1,920 Annually
- PhD - \$2,219 Annually

## GI BENEFITS

- Earn up to \$1,500 monthly to supplement your Academy salary
- Up to 420 hours paid military leave annually if activated

**apdonline.com**  
**(505) 343-5040**

## SALARY

- 0-24 Months of Experience- \$21.27 / Hour
- 24 Months of Experience- \$28.00 / Hour
- Completion of Probationary Period- \$29.00 / Hour

	Years of Service	Hourly	Base Annual	Longevity	Total Salary
Lateral Officer	0 (APD Time)	\$28.00	\$58,240	Based on years as sworn offi-	\$58,240 + Longevity
Police Officer	1 to 4	\$29.00	\$60,320	\$0.00	\$60,320
Sr. Police Officer	5	\$30.00	\$62,400	\$2,600	\$65,000
Sr. Police Officer	6	\$30.00	\$62,400	\$3,250	\$65,650
Sr. Police Officer	7 thru 9	\$30.00	\$62,400	\$5,850	\$68,250
Sr. Police Officer	10 thru 12	\$30.00	\$62,400	\$7,800	\$70,200
Sr. Police Officer	13 thru 14	\$30.00	\$62,400	\$9,100	\$71,500
Master Police Offi-	15	\$31.50	\$65,520	\$9,100	\$74,620
Master Police Offi-	16 thru 17	\$31.50	\$65,520	\$11,700	\$77,220
Master Police Offi-	18+	\$31.50	\$65,520	\$15,600	\$81,120

\* For the purposes of this section only, "years" shall be defined as the complete years identified by the City and documented by an officer that an officer has served as a sworn public safety officer in any United States jurisdiction in good standing, excluding military police, and for time with APD shall be complete year(s) from the date of an officer achieves P2C status (or higher rank if a lateral). Special circumstances, however create exceptions to this rule. The definition of serve and service is "actual time worked". Officers are encouraged to contact APOA to determine and verify their "longevity dates".

## RETIREMENT

All City of Albuquerque police officer employees participate in the Public Employees Retirement Association (PERA). This includes the opportunity to retire with up to 90% of your top pay.

## MINIMUM REQUIREMENTS

- Must be 21 years of age by graduation from the academy
- Must have a valid driver's license (Class D) (NM license within 30 days of hire date)
- Must be a US citizen
- Must have a high school diploma or equivalent (GED)
- In state laterals must be currently certified
- Out of state laterals must be currently certified and their certification must be recognized and approved by the New Mexico Department of Public Safety.
- Applicants must meet New Mexico Department of Public Safety minimum standards prior to completing probation
- Must complete an APD Lateral Academy: approximately 10 weeks
- Must serve a one (1) year probationary period from the APD Lateral Academy graduation date.
- Possession of a New Mexico Law Enforcement Certificate or successfully meet the New Mexico Department of Public Safety Certification by Waiver training requirements and eligibility standards.

**apdonline.com**  
**(505) 343-5040**