

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public
Inspection

A For the 2024 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 3060 WILLAMETTE DRIVE NE 200 City or town, state or province, country, and ZIP or foreign postal code LACEY, WA 98516 F Name and address of principal officer: STEVEN STRACHAN SAME AS C ABOVE	D Employer identification number 91-0961051 E Telephone number (360) 486-2380 G Gross receipts \$ 30,656,372. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: WWW.WASPC.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1963
		M State of legal domicile: WA

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO LEAD COLLABORATION AMONG LAW ENFORCEMENT EXECUTIVES TO ENHANCE PUBLIC SAFETY.		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	15
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	28
	6	Total number of volunteers (estimate if necessary)	6	15
		7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a
7b		Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	24,166,310.	26,719,651.
	9	Program service revenue (Part VIII, line 2g)	619,398.	1,000,137.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	54,761.	77,235.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	997,929.	1,211,972.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	25,838,398.	29,008,995.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	16,298,847.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,886,026.	3,047,574.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b		Total fundraising expenses (Part IX, column (D), line 25)	0.	
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6,216,639.	6,860,970.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	25,401,512.	28,124,279.
	19	Revenue less expenses. Subtract line 18 from line 12	436,886.	884,716.
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	12,848,983.	13,297,581.
	21	Total liabilities (Part X, line 26)	6,409,162.	5,933,473.
	22	Net assets or fund balances. Subtract line 21 from line 20	6,439,821.	7,364,108.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer STEVEN STRACHAN, EXECUTIVE DIRECTOR Type or print name and title	Date
Paid Preparer Use Only	Preparer's name CAROLYN B. FJELSTAD	Preparer's signature CAROLYN B. FJELSTAD
	Date 11/12/25	Check if self-employed <input type="checkbox"/> PTIN P02161439
	Firm's name CLARK NUBER PS	Firm's EIN 91-1194016
	Firm's address 555 110TH AVE NE, SUITE 700 BELLEVUE, WA 98004	Phone no. 425-454-4919

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☒ **X**

1 Briefly describe the organization's mission:
TO PROVIDE A MEANS FOR LAW ENFORCEMENT EXECUTIVES IN WASHINGTON STATE
TO IDENTIFY AND COOPERATE IN THE SOLUTION OF COMMON PROBLEMS RELATING
TO THE MANAGEMENT OF LAW ENFORCEMENT AGENCIES AND THE DELIVERY OF LAW
ENFORCEMENT AND CORRECTIONAL SERVICES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,875,635. including grants of \$ 4,814,766.) (Revenue \$)
SEX OFFENDER ADDRESS VERIFICATION - PROVIDE GRANTS TO LOCAL SHERIFFS'
OFFICES TO VERIFY THE ADDRESSES OF ALL REGISTERED SEX OFFENDERS. THERE
ARE CURRENTLY AROUND 18,000 OFFENDERS BEING MONITORED BY LOCAL LAW
ENFORCEMENT.

4b (Code:) (Expenses \$ 4,598,174. including grants of \$ 4,536,260.) (Revenue \$)
MENTAL HEALTH FIELD RESPONSE TEAMS (MHFRT) - PROVIDE GRANTS TO LOCAL
AGENCIES TO COLLABORATE WITH MENTAL & BEHAVIORIAL HEALTH AGENCIES.
PROVIDE A CO-RESPONDER WITH OFFICERS TO REDUCE INCARCERATION IN
SITUATIONS WHERE INTERVENTION IS BENEFICIAL.

4c (Code:) (Expenses \$ 3,745,818. including grants of \$ 3,520,778.) (Revenue \$)
WA AUTO THEFT PREVENTION AUTHORITY - PROVIDE GRANT FUNDS TO LOCAL LAW
ENFORCEMENT AGENCIES TO COMBAT AUTO THEFT.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 13,619,049. including grants of \$ 5,343,931.) (Revenue \$ 2,208,267.)

4e Total program service expenses 26,838,676.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	X

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	6
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 28		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒**Section A. Governing Body and Management**

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 15		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	1b 14		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed WA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
KIM GOODMAN - 360-486-2380
3060 WILLAMETTE DR NE, SUITE 200, LACEY, WA 98516

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAMES MCMAHAN POLICY DIRECTOR	40.00				X			188,384.	0.	19,832.
(2) STEVEN STRACHAN EXECUTIVE DIRECTOR	40.00	X		X				165,824.	0.	36,052.
(3) KIM GOODMAN CHIEF OF STAFF	40.00				X			170,193.	0.	15,317.
(4) RICHARD BISHOP JAIL LIAISON	40.00				X			127,970.	0.	10,869.
(5) DAVID DOLL PROFESSIONAL SERVICES DIRECTOR	40.00				X			120,768.	0.	18,069.
(6) ROCKY YEUNG IT MANAGER	40.00				X			108,833.	0.	9,795.
(7) STEVE CROWN PAST PRESIDENT THRU 05/24	4.00	X		X				0.	0.	0.
(8) KEVIN MORRIS PAST PRESIDENT/PRESIDENT	6.00	X		X				0.	0.	0.
(9) DARRELL LOWE PRESIDENT/PRESIDENT ELECT	2.00	X		X				0.	0.	0.
(10) JOHN NOWELS PRESIDENT ELECT/VICE PRESIDENT	2.00	X		X				0.	0.	0.
(11) RAFAEL PADILLA VICE PRESIDENT/BOARD MEMBER	2.00	X		X				0.	0.	0.
(12) DAMON SIMMONS TREASURER	4.00	X		X				0.	0.	0.
(13) GREG COBB BOARD MEMBER	1.00	X						0.	0.	0.
(14) MICHELLE BENNETT BOARD MEMBER	1.00	X						0.	0.	0.
(15) REBECCA MERTZIG BOARD MEMBER	1.00	X						0.	0.	0.
(16) CLAY MYERS BOARD MEMBER	1.00	X						0.	0.	0.
(17) BRADLEY THURMAN BOARD MEMBER	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JAMES RAYMOND BOARD MEMBER	1.00	X						0.	0.	0.
(19) RIC COLLODI BOARD MEMBER	1.00	X						0.	0.	0.
(20) SAM WHITE BOARD MEMBER	1.00	X						0.	0.	0.
(21) JOHN BATISTE BOARD MEMBER	1.00	X						0.	0.	0.
1b Subtotal								881,972.	0.	109,934.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								881,972.	0.	109,934.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
APPRISS INSIGHTS 4076 PAYSHERE CIRCLE, CHICAGO, IL 60674	JAIL DATA SERVICES - VICTIM NOTIFICATION	2,796,340.
BEHAVIORAL INTERVENTIONS PO BOX 654409, DALLAS, TX 75265-4409	ELECTRONIC MONITORING SERVICES	1,049,090.
LEXIPOL/CORDICO, 2611 INTERNET BLVD STE 100, FRISCO, TX 75034-9085	POLICE OFFICER WELLNESS APP	932,450.
ALLIED UNIVERSAL 1838 GUNN HWY, ODESSA, FL 33556	ELECTRONIC MONITORING SERVICES	511,371.
WATCH SYSTEMS, 4 SANCTUARY BLVD STE 100, MANDEVILLE, LA 70471	SEX OFFENDER MANAGEMENT	321,607.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	26,719,651.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f				
	g	Noncash contributions included in lines 1a-1f	1g	\$			
	h	Total. Add lines 1a-1f		26,719,651.			
Program Service Revenue	2 a	CONFERENCES/WORKSHOPS	Business Code	900099	602,480.	602,480.	
	b	ACCREDITATION		900099	196,250.	196,250.	
	c	MEMBERSHIP DUES		900099	92,205.	92,205.	
	d	JAIL BOOKING & REPORT		900099	54,902.	54,902.	
	e	MGMT ASSISTANCE PRGM		900099	54,300.	54,300.	
	f	All other program service revenue					
	g	Total. Add lines 2a-2f			1,000,137.		
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			77,235.	
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross rents	(i) Real	6,480.			
b		Less: rental expenses ...	(ii) Personal	29,703.			
c		Rental income or (loss)		-23,223.			
d		Net rental income or (loss)			-23,223.	-23,223.	
7 a		Gross amount from sales of assets other than inventory	(i) Securities				
b		Less: cost or other basis and sales expenses	(ii) Other				
c		Gain or (loss)					
d		Net gain or (loss)					
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18					
b		Less: direct expenses					
c		Net income or (loss) from fundraising events					
Miscellaneous Revenue	9 a	Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses					
	c	Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns and allowances		2,845,156.			
	b	Less: cost of goods sold		1,617,674.			
	c	Net income or (loss) from sales of inventory			1,227,482.	1,227,482.	
	11 a	RECORDS AGREEMENT	Business Code	900099	3,871.	3,871.	
	b	CREDIT CARD REBATES		900099	2,813.		2,813.
c						
d	All other revenue		900099	1,029.		1,029.	
e	Total. Add lines 11a-11d			7,713.			
12	Total revenue. See instructions			29,008,995.	2,208,267.	0.	81,077.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	18,215,735.	18,215,735.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	205,566.		205,566.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,225,349.	1,682,890.	542,459.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	180,127.	131,293.	48,834.	
9 Other employee benefits	228,291.	153,115.	75,176.	
10 Payroll taxes	208,241.	146,891.	61,350.	
11 Fees for services (nonemployees):				
a Management				
b Legal	53,433.		53,433.	
c Accounting	71,210.		71,210.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	20,299.		20,299.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	5,549,717.	5,548,549.	1,168.	
12 Advertising and promotion				
13 Office expenses	120,124.	93,620.	26,504.	
14 Information technology				
15 Royalties				
16 Occupancy	139,678.	121,599.	18,079.	
17 Travel	115,351.	59,968.	55,383.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	463,519.	451,236.	12,283.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	119,668.	83,017.	36,651.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a REPAIRS & MAINTENANCE	157,019.	134,251.	22,768.	
b LEASES	14,344.	9,951.	4,393.	
c BANK FEES	13,655.		13,655.	
d DUES	7,956.	1,100.	6,856.	
e All other expenses	14,997.	5,461.	9,536.	
25 Total functional expenses. Add lines 1 through 24e	28,124,279.	26,838,676.	1,285,603.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	323,076.	1	2,638,686.
	2 Savings and temporary cash investments	146,679.	2	165,274.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	7,777,478.	4	4,995,376.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,473,267.	9	2,116,404.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,797,916.		
	b Less: accumulated depreciation	10b 3,509,377.		
		1,378,022.	10c	1,288,539.
	11 Investments - publicly traded securities	1,750,461.	11	2,093,302.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11		15		
16 Total assets. Add lines 1 through 15 (must equal line 33)	12,848,983.	16	13,297,581.	
Liabilities	17 Accounts payable and accrued expenses	5,449,290.	17	3,884,741.
	18 Grants payable		18	
	19 Deferred revenue	959,872.	19	2,048,732.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	6,409,162.	26	5,933,473.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/>			
	and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	6,439,821.	27	7,364,108.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/>			
	and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	6,439,821.	32	7,364,108.	
33 Total liabilities and net assets/fund balances	12,848,983.	33	13,297,581.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	29,008,995.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,124,279.
3	Revenue less expenses. Subtract line 2 from line 1	3	884,716.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	6,439,821.
5	Net unrealized gains (losses) on investments	5	38,768.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	803.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	7,364,108.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	X

Form **990** (2024)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Employer identification number	91-0961051
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	17,332,632.	18,107,598.	23,571,045.	24,166,310.	26,719,651.	109,897,236.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,753,776.	2,432,248.	3,163,938.	2,977,019.	3,855,644.	15,182,625.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	20,086,408.	20,539,846.	26,734,983.	27,143,329.	30,575,295.	125,079,861.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1,428,425.	788,454.	1,202,052.	1,072,474.	1,451,368.	5,942,773.
c Add lines 7a and 7b	1,428,425.	788,454.	1,202,052.	1,072,474.	1,451,368.	5,942,773.
8 Public support. (Subtract line 7c from line 6.)						119,137,088.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6	20,086,408.	20,539,846.	26,734,983.	27,143,329.	30,575,295.	125,079,861.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	32,235.	53,881.	58,496.	54,761.	77,235.	276,608.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	32,235.	53,881.	58,496.	54,761.	77,235.	276,608.
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	2,299.	2,186.	3,846.	6,757.	3,842.	18,930.
13 Total support. (Add lines 9, 10c, 11, and 12.)	20,120,942.	20,595,913.	26,797,325.	27,204,847.	30,656,372.	125,375,399.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	95.02 %
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	94.86 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	.22 %
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	.20 %

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☒

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.

All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

REFUNDS

2020 AMOUNT: \$ 901.

2021 AMOUNT: \$ 1,975.

2022 AMOUNT: \$ 2,469.

YEAR END ADJUSTMENTS

2020 AMOUNT: \$ 1,398.

2021 AMOUNT: \$ 204.

2022 AMOUNT: \$ 943.

CREDIT CARD REBATES

2023 AMOUNT: \$ 3,808.

2024 AMOUNT: \$ 2,813.

FRAUD SETTLEMENT

2023 AMOUNT: \$ 2,330.

MISCELLANEOUS

2021 AMOUNT: \$ 7.

2022 AMOUNT: \$ 434.

2023 AMOUNT: \$ 619.

2024 AMOUNT: \$ 1,029.

**Schedule B
(Form 990)**(Rev. December 2024)
Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

WASHINGTON ASSOCIATION OF
SHERIFFS AND POLICE CHIEFS

Employer identification number

91-0961051

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number 91-0961051
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 19,607,284.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 330,441.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 233,719.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 6,199,784.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 294,423.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 54,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

91-0961051

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	_____ _____ _____ _____	\$ _____	_____

Name of organization	Employer identification number
WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	91-0961051

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number (EIN)	91-0961051
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures	\$	
3 Volunteer hours for political campaign activities		

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2024

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><thead><tr><th>IF the amount on line 1e, column (a) or (b), is:</th><th>THEN the lobbying nontaxable amount is:</th></tr></thead><tbody><tr><td>not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>over \$17,000,000</td><td>\$1,000,000.</td></tr></tbody></table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.			
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:														
not over \$500,000	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		382,724.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			382,724.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

POLICY DIRECTOR WORKS WITH WA LEGISLATURE TO EDUCATE ON LAW ENFORCEMENT

POLICY ISSUES

SCHEDULE D
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection****Name of the organization** WASHINGTON ASSOCIATION OF
SHERIFFS AND POLICE CHIEFS**Employer identification number**
91-0961051**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the
organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last
day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax
year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of
violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
.....

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
.....

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)
and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,
provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 \$

(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide
the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$

b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____ %

b Permanent endowment _____ %

c Term endowment _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		496,628.		496,628.
b Buildings		2,716,832.	2,010,515.	706,317.
c Leasehold improvements				
d Equipment		188,630.	127,037.	61,593.
e Other		1,395,826.	1,371,825.	24,001.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,288,539.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	30,674,841.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	38,768.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	38,768.
3	Subtract line 2e from line 1	3	30,636,073.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	20,299.
b	Other (Describe in Part XIII.)	4b	-1,647,377.
c	Add lines 4a and 4b	4c	-1,627,078.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	29,008,995.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	29,750,554.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	1,647,377.
e	Add lines 2a through 2d	2e	1,647,377.
3	Subtract line 2e from line 1	3	28,103,177.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	20,299.
b	Other (Describe in Part XIII.)	4b	803.
c	Add lines 4a and 4b	4c	21,102.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	28,124,279.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

COST OF GOODS SOLD REPORTED ON FORM 990, PART VIII	-1,617,674.
RENTAL EXPENSE REPORTED ON FORM 990, PART VIII	-29,703.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	-1,647,377.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD REPORTED ON FORM 990, PART VIII	1,617,674.
RENTAL EXPENSE REPORTED ON FORM 990, PART VIII	29,703.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	1,647,377.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

RETURN OF PRIOR YEAR GRANT FUNDS	803.
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Part XIII	Supplemental Information <i>(continued)</i>
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**SCHEDULE I
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **WASHINGTON ASSOCIATION OF
SHERIFFS AND POLICE CHIEFS**

Employer identification number
91-0961051

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CATHOLIC COMMUNITY SERVICES OF WESTERN WASHINGTON - 1323 S YAKIMA AVENUE - TACOMA, WA 98405	91-1585652	501(C)(3)	643,922.	0.			ARREST AND JAIL ALTERNATIVES
ADAMS COUNTY SHERIFFS OFFICE 210 WEST BROADWAY RITZVILLE, WA 99169	91-6001294	LOCAL GOVERNMENT	53,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
ASOTIN COUNTY SHERIFFS OFFICE PO BOX 130 ASOTIN, WA 99402-0130	91-6001295	LOCAL GOVERNMENT	78,617.	0.			SEX OFFENDER ADDRESS VERIFICATION
BENTON COUNTY SHERIFFS OFFICE 7122 OKANOGAN PLACE, BLDG. A KENNEWICK, WA 99336	91-6001296	LOCAL GOVERNMENT	3,709.	0.			BODY WORN CAMERA GRANTS
BENTON COUNTY SHERIFFS OFFICE 7122 OKANOGAN PLACE, BLDG. A KENNEWICK, WA 99336	91-6001296	LOCAL GOVERNMENT	139,744.	0.			SEX OFFENDER ADDRESS VERIFICATION
BLUE MOUNTAIN HEART TO HEART 5 W ALDER ST STE 333 WALLA WALLA, WA 99362	91-1527239	501(C)(3)	480,682.	0.			ARREST AND JAIL ALTERNATIVES

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 95.

3 Enter total number of other organizations listed in the line 1 table 2.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHELAN COUNTY SHERIFF'S OFFICE 401 WASHINGTON STREET, SUITE 1 WENATCHEE, WA 98801	91-6001297	LOCAL GOVERNMENT	43,858.	0.			BODY WORN CAMERA GRANTS
CHELAN COUNTY SHERIFF'S OFFICE 401 WASHINGTON STREET, SUITE 1 WENATCHEE, WA 98801	91-6001297	LOCAL GOVERNMENT	123,949.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
CHELAN COUNTY SHERIFF'S OFFICE 401 WASHINGTON STREET, SUITE 1 WENATCHEE, WA 98801	91-6001297	LOCAL GOVERNMENT	219,620.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS - TRUEBLOOD EXPANSION-
CHELAN COUNTY SHERIFF'S OFFICE 401 WASHINGTON STREET, SUITE 1 WENATCHEE, WA 98801	91-6001297	LOCAL GOVERNMENT	82,456.	0.			SEX OFFENDER ADDRESS VERIFICATION
CHELAN COUNTY SHERIFF'S OFFICE 401 WASHINGTON STREET, SUITE 1 WENATCHEE, WA 98801	91-6001297	LOCAL GOVERNMENT	4,000.	0.			WASPC GRANTS
CITY OF ABERDEEN 210 EAST MARKET STE ABERDEEN, WA 98520	91-6001226	LOCAL GOVERNMENT	5,109.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF AIRWAY HEIGHTS 1208 S LUNDSTROM ST AIRWAY HEIGHTS, WA 99001	91-6012152	LOCAL GOVERNMENT	20,081.	0.			ARREST AND JAIL ALTERNATIVES
CITY OF AIRWAY HEIGHTS 1208 S LUNDSTROM ST AIRWAY HEIGHTS, WA 99001	91-6012152	LOCAL GOVERNMENT	110,540.	0.			ARREST AND JAIL ALTERNATIVES
CITY OF AIRWAY HEIGHTS 1208 S LUNDSTROM ST AIRWAY HEIGHTS, WA 99001	91-6012152	LOCAL GOVERNMENT	40,950.	0.			AUTO THEFT PREVENTION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF AIRWAY HEIGHTS 1208 S LUNDSTROM ST AIRWAY HEIGHTS, WA 99001	91-6012152	LOCAL GOVERNMENT	640,329.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
CITY OF ANACORTES 1218 24TH STREET ANACORTES, WA 98221	91-6001227	LOCAL GOVERNMENT	10,275.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF ARLINGTON 238 NORTH OLYMPIC ARLINGTON, WA 98223	91-6001401	LOCAL GOVERNMENT	66,071.	0.			AUTO THEFT PREVENTION
CITY OF AUBURN 340 E MAIN STE 201 AUBURN, WA 98002	91-6001228	LOCAL GOVERNMENT	318,527.	0.			BODY WORN CAMERA GRANTS
CITY OF BATTLE GROUND 507 SW FIRST STREET BATTLE GROUND, WA 98604	91-6007035	LOCAL GOVERNMENT	67,445.	0.			BODY WORN CAMERA GRANTS
CITY OF BELLEVUE PO BOX 90012 BELLEVUE, WA 98009-9012	91-6007020	LOCAL GOVERNMENT	7,000.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF BELLEVUE PO BOX 90012 BELLEVUE, WA 98009-9012	91-6007020	LOCAL GOVERNMENT	8,668.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF BELLINGHAM 505 GRAND AVENUE BELLINGHAM, WA 98225	91-6001229	LOCAL GOVERNMENT	27,000.	0.			BODY WORN CAMERA GRANTS
CITY OF BELLINGHAM 505 GRAND AVENUE BELLINGHAM, WA 98225	91-6001229	LOCAL GOVERNMENT	3,748.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF BONNEY LAKE 18421 OLD BUCKLEY HIGHWAY BONNEY LAKE, WA 98390	91-0753552	LOCAL GOVERNMENT	93,623.	0.			AUTO THEFT PREVENTION
CITY OF BONNEY LAKE 18421 OLD BUCKLEY HIGHWAY BONNEY LAKE, WA 98390	91-0753552	LOCAL GOVERNMENT	2,600.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF BONNEY LAKE 18421 OLD BUCKLEY HIGHWAY BONNEY LAKE, WA 98390	91-0753552	LOCAL GOVERNMENT	1,000.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF CLARKSTON 830 FIFTH STREET CLARKSTON, WA 99403	91-6001238	LOCAL GOVERNMENT	6,400.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF CLE ELUM 700 B EAST FIRST STREET CLE ELUM, WA 98922	91-6001239	LOCAL GOVERNMENT	35,937.	0.			AUTO THEFT PREVENTION
CITY OF COLLEGE PLACE 625 S COLLEGE AVENUE COLLEGE PLACE, WA 99324	91-6001412	LOCAL GOVERNMENT	3,330.	0.			BODY WORN CAMERA GRANTS
CITY OF COLLEGE PLACE 625 S COLLEGE AVENUE COLLEGE PLACE, WA 99324	91-6001412	LOCAL GOVERNMENT	2,500.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF DES MOINES 21900 11TH AVE SOUTH DES MOINES, WA 98198	91-6016496	LOCAL GOVERNMENT	7,335.	0.			AUTO THEFT PREVENTION
CITY OF DES MOINES 21900 11TH AVE SOUTH DES MOINES, WA 98198	91-6016496	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF EDMONDS 250 5TH AVENUE NORTH EDMONDS, WA 98020	91-6001244	LOCAL GOVERNMENT	131,880.	0.			AUTO THEFT PREVENTION
CITY OF ENUMCLAW 1705 WELLS STREET ENUMCLAW, WA 98022	91-6001247	LOCAL GOVERNMENT	32,503.	0.			AUTO THEFT PREVENTION
CITY OF ENUMCLAW 1705 WELLS STREET ENUMCLAW, WA 98022	91-6001247	LOCAL GOVERNMENT	12,502.	0.			BODY WORN CAMERA GRANTS
CITY OF EVERETT 3002 WETMORE AVENUE EVERETT, WA 98201	91-6001248	LOCAL GOVERNMENT	247,275.	0.			AUTO THEFT PREVENTION
CITY OF EVERETT 3002 WETMORE AVENUE EVERETT, WA 98201	91-6001248	LOCAL GOVERNMENT	27,463.	0.			BODY WORN CAMERA GRANTS
CITY OF EVERETT 3002 WETMORE AVENUE EVERETT, WA 98201	91-6001248	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF FEDERAL WAY 33325 8TH AVENUE SOUTH FEDERAL WAY, WA 98063-9718	91-1462550	LOCAL GOVERNMENT	1,209,081.	0.			AUTO THEFT PREVENTION
CITY OF KELSO 201 SOUTH PACIFIC AVE KELSO, WA 98626	91-6001252	LOCAL GOVERNMENT	15,488.	0.			SEX OFFENDER ADDRESS VERIFICATION
CITY OF KENNEWICK PO BOX 6108 KENNEWICK, WA 99336	91-6001253	LOCAL GOVERNMENT	31,000.	0.			AUTO THEFT PREVENTION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF KENNEWICK PO BOX 6108 KENNEWICK, WA 99336	91-6001253	LOCAL GOVERNMENT	9,800.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF KENNEWICK PO BOX 6108 KENNEWICK, WA 99336	91-6001253	LOCAL GOVERNMENT	2,000.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF KENT 220 SOUTH FOURTH AVENUE KENT, WA 98032	91-6001254	LOCAL GOVERNMENT	529.	0.			AUTO THEFT PREVENTION
CITY OF KENT 220 SOUTH FOURTH AVENUE KENT, WA 98032	91-6001254	LOCAL GOVERNMENT	135,628.	0.			BODY WORN CAMERA GRANTS
CITY OF KENT 220 SOUTH FOURTH AVENUE KENT, WA 98032	91-6001254	LOCAL GOVERNMENT	5,159.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF KIRKLAND 11750 NE 118TH STREET KIRKLAND, WA 98034	91-6001255	LOCAL GOVERNMENT	27,110.	0.			COVID MITIGATION IN JAILS-
CITY OF KIRKLAND 11750 NE 118TH STREET KIRKLAND, WA 98034	91-6001255	LOCAL GOVERNMENT	306,623.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
CITY OF LAKE FOREST PARK 17425 BALLINGER WAY NE LAKE FOREST PARK, WA 98155	91-6019059	LOCAL GOVERNMENT	8,850.	0.			BODY WORN CAMERA GRANTS
CITY OF LAKE FOREST PARK 17425 BALLINGER WAY NE LAKE FOREST PARK, WA 98155	91-6019059	LOCAL GOVERNMENT	1,310.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF LAKE STEVENS 1825 S LAKE STEVEN RD LAKE STEVENS, WA 98258	91-6018875	LOCAL GOVERNMENT	33,649.	0.			BODY WORN CAMERA GRANTS
CITY OF LAKEWOOD 6000 MAIN STREET SW LAKEWOOD, WA 98499	91-1698185	LOCAL GOVERNMENT	130,358.	0.			AUTO THEFT PREVENTION
CITY OF LAKEWOOD 6000 MAIN STREET SW LAKEWOOD, WA 98499	91-1698185	LOCAL GOVERNMENT	6,000.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF LONGVIEW 1351 HUDSON STREET LONGVIEW, WA 98632	91-6001367	LOCAL GOVERNMENT	107,465.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
CITY OF LONGVIEW 1351 HUDSON STREET LONGVIEW, WA 98632	91-6001367	LOCAL GOVERNMENT	191,380.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS - TRUEBLOOD EXPANSION-
CITY OF LONGVIEW 1351 HUDSON STREET LONGVIEW, WA 98632	91-6001367	LOCAL GOVERNMENT	30,697.	0.			SEX OFFENDER ADDRESS VERIFICATION
CITY OF LYNNWOOD 19100 44TH WEST LYNNWOOD, WA 98046	91-6015840	LOCAL GOVERNMENT	33,152.	0.			BODY WORN CAMERA GRANTS
CITY OF LYNNWOOD 19100 44TH WEST LYNNWOOD, WA 98046	91-6015840	LOCAL GOVERNMENT	1,900.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF MEDINA PO BOX 144 MEDINA, WA 98039	91-6010170	LOCAL GOVERNMENT	17,068.	0.			BODY WORN CAMERA GRANTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF MONTESANO 112 NORTH MAIN STREET MONTESANO, WA 98563	91-6001259	LOCAL GOVERNMENT	19,450.	0.			AUTO THEFT PREVENTION
CITY OF MONTESANO 112 NORTH MAIN STREET MONTESANO, WA 98563	91-6001259	LOCAL GOVERNMENT	800.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF MORTON PO BOX 1089 MORTON, WA 98356	91-6001463	LOCAL GOVERNMENT	13,088.	0.			BODY WORN CAMERA GRANTS
CITY OF OAK HARBOR 865 SE BARRINGTON DRIVE OAK HARBOR, WA 98277	91-6001476	LOCAL GOVERNMENT	15,686.	0.			BODY WORN CAMERA GRANTS
CITY OF OTHELLO 500 E MAIN ST OTHELLO, WA 99344	91-6001482	LOCAL GOVERNMENT	5,215.	0.			BODY WORN CAMERA GRANTS
CITY OF PORT ANGELES 321 E 5TH STREET PORT ANGELES, WA 98362	91-6001266	LOCAL GOVERNMENT	33,748.	0.			BODY WORN CAMERA GRANTS
CITY OF PORT ANGELES 321 E 5TH STREET PORT ANGELES, WA 98362	91-6001266	LOCAL GOVERNMENT	85,238.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
CITY OF PORT ANGELES 321 E 5TH STREET PORT ANGELES, WA 98362	91-6001266	LOCAL GOVERNMENT	162,659.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS - TRUEBLOOD EXPANSION-
CITY OF POULSBO 200 NE MOE STREET POULSBO, WA 98370	91-6601488	LOCAL GOVERNMENT	114,431.	0.			ARREST AND JAIL ALTERNATIVES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF PROSSER PO BOX 1639 PROSSER, WA 99350	91-6001268	LOCAL GOVERNMENT	5,267.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF PUYALLUP 311 WEST PIONEER PUYALLUP, WA 98371	91-6001274	LOCAL GOVERNMENT	13,500.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF PUYALLUP 311 WEST PIONEER PUYALLUP, WA 98371	91-6001274	LOCAL GOVERNMENT	9,862.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF REARDAN 120 S OAK REARDAN, WA 99029-0228	91-6001491	LOCAL GOVERNMENT	5,771.	0.			BODY WORN CAMERA GRANTS
CITY OF REDMOND PO BOX 97010 PSPDA REDMOND, WA 98073	91-6001492	LOCAL GOVERNMENT	23,163.	0.			AUTO THEFT PREVENTION
CITY OF RICHLAND 871 GEORGE WA WAY RICHLAND, WA 99352	91-6015119	LOCAL GOVERNMENT	17,678.	0.			AUTO THEFT PREVENTION
CITY OF RICHLAND 871 GEORGE WA WAY RICHLAND, WA 99352	91-6015119	LOCAL GOVERNMENT	900.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF RICHLAND 871 GEORGE WA WAY RICHLAND, WA 99352	91-6015119	LOCAL GOVERNMENT	2,500.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF RUSTON 5117 N WINNIFRED STREET RUSTON, WA 98407	91-6001499	LOCAL GOVERNMENT	5,921.	0.			BODY WORN CAMERA GRANTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF SELAH 617 S 1ST STREET SELAH, WA 98942	91-6001501	LOCAL GOVERNMENT	50,000.	0.			AUTO THEFT PREVENTION
CITY OF SELAH 617 S 1ST STREET SELAH, WA 98942	91-6001501	LOCAL GOVERNMENT	5,466.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF SEQUIM 609 W WASHINGTON ST STE 16 SEQUIM, WA 98382	91-6001502	LOCAL GOVERNMENT	6,600.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF SEQUIM 609 W WASHINGTON ST STE 16 SEQUIM, WA 98382	91-6001502	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF SHELTON 525 WEST COTA STREET SHELTON, WA 98584-1610	91-6001277	LOCAL GOVERNMENT	20,400.	0.			AUTO THEFT PREVENTION
CITY OF SOAP LAKE PO BOX 1270 SOAP LAKE WA, WA 98851	91-6001505	LOCAL GOVERNMENT	5,558.	0.			BODY WORN CAMERA GRANTS
CITY OF SOAP LAKE PO BOX 1270 SOAP LAKE WA, WA 98851	91-6001505	LOCAL GOVERNMENT	3,000.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF SOUTH BEND PO DRAWER 9 SOUTH BEND, WA 98586	91-6001279	LOCAL GOVERNMENT	5,156.	0.			BODY WORN CAMERA GRANTS
CITY OF SOUTH BEND PO DRAWER 9 SOUTH BEND, WA 98586	91-6001279	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF SPOKANE WEST 1100 MALLON SPOKANE, WA 99260	91-6001280	LOCAL GOVERNMENT	174,954.	0.			AUTO THEFT PREVENTION
CITY OF SPOKANE WEST 1100 MALLON SPOKANE, WA 99260	91-6001280	LOCAL GOVERNMENT	6,000.	0.			TRAFFIC SAFETY SUPPLIES
CITY OF SUNNYSIDE 401 HOMER STREET SUNNYSIDE, WA 98944	91-6001284	LOCAL GOVERNMENT	6,100.	0.			DENIED FIREARM PURCHASE NOTIFICATION
CITY OF TACOMA 3701 SOUTH PINE ST. TACOMA, WA 98409	91-6001283	LOCAL GOVERNMENT	14,553.	0.			AUTO THEFT PREVENTION
CITY OF UNION GAP PO BOX 3008 UNION GAP, WA 98903-0228	91-6001278	LOCAL GOVERNMENT	13,365.	0.			AUTO THEFT PREVENTION
CITY OF WENATCHEE PO BOX 519 WENATCHEE, WA 98807	91-6001291	LOCAL GOVERNMENT	6,671.	0.			TRAFFIC SAFETY SUPPLIES
CLALLAM COUNTY SHERIFFS OFFICE 22 EAST 4TH STREET, SUITE 12 PORT ANGELES, WA 98302	91-6001298	LOCAL GOVERNMENT	22,432.	0.			BODY WORN CAMERA GRANTS
CLALLAM COUNTY SHERIFFS OFFICE 22 EAST 4TH STREET, SUITE 12 PORT ANGELES, WA 98302	91-6001298	LOCAL GOVERNMENT	6,727.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
CLALLAM COUNTY SHERIFFS OFFICE 22 EAST 4TH STREET, SUITE 12 PORT ANGELES, WA 98302	91-6001298	LOCAL GOVERNMENT	254,653.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS - TRUEBLOOD EXPANSION-

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLALLAM COUNTY SHERIFFS OFFICE 22 EAST 4TH STREET, SUITE 12 PORT ANGELES, WA 98302	91-6001298	LOCAL GOVERNMENT	91,226.	0.			SEX OFFENDER ADDRESS VERIFICATION
CLALLAM COUNTY SHERIFFS OFFICE 22 EAST 4TH STREET, SUITE 12 PORT ANGELES, WA 98302	91-6001298	LOCAL GOVERNMENT	1,800.	0.			TRAFFIC SAFETY SUPPLIES
CLARK COUNTY JAIL SERVICES PO BOX 410 VANCOUVER, WA 98666	91-6001299	LOCAL GOVERNMENT	107,085.	0.			COVID MITIGATION IN JAILS-
CLARK COUNTY PROSECUTING ATTORNEY PO BOX 410 VANCOUVER, WA 98666	91-6001299	LOCAL GOVERNMENT	300,737.	0.			AUTO THEFT PREVENTION
CLARK COUNTY SHERIFFS OFFICE PO BOX 410 VANCOUVER, WA 98666	91-6001299	LOCAL GOVERNMENT	254,774.	0.			SEX OFFENDER ADDRESS VERIFICATION
CLARK COUNTY SHERIFFS OFFICE PO BOX 410 VANCOUVER, WA 98666	91-6001299	LOCAL GOVERNMENT	5,600.	0.			TRAFFIC SAFETY SUPPLIES
COLUMBIA COUNTY SHERIFFS OFFICE 341 EAST MAIN STREET DAYTON, WA 99328	91-6001309	LOCAL GOVERNMENT	31,500.	0.			SEX OFFENDER ADDRESS VERIFICATION
CONQUER ADDICTION PLLC 909 W MAIN STREET STE 102 MONROE, WA 98272	87-2638932		741,517.	0.			MEDICATION FOR OPIOID USE DISORDER-
CONSEJO COUNSELING & REFERRAL 723 SW 10TH STREET RENTON, WA 98057	91-1021247	501(C)(3)	197,682.	0.			PROJECT SAFE NEIGHBORHOODS

Schedule I (Form 990)

WASHINGTON ASSOCIATION OF
SHERIFFS AND POLICE CHIEFS

Schedule I (Form 990)

91-0961051

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COWLITZ COUNTY SHERIFFS OFFICE 312 SW 1ST AVENUE KELSO, WA 98626	91-6001310	LOCAL GOVERNMENT	94,863.	0.			SEX OFFENDER ADDRESS VERIFICATION
DOUGLAS COUNTY SHERIFFS OFFICE 110 2ND STREET NE, SUITE 200 EAST WENATCHEE, WA 98802	91-6001313	LOCAL GOVERNMENT	67,375.	0.			SEX OFFENDER ADDRESS VERIFICATION
DOUGLAS COUNTY SHERIFFS OFFICE 110 2ND STREET NE, SUITE 200 EAST WENATCHEE, WA 98802	91-6001313	LOCAL GOVERNMENT	5,542.	0.			TRAFFIC SAFETY SUPPLIES
FERRY COUNTY SHERIFFS OFFICE PO BOX 1099 REPUBLIC, WA 99166	91-6001314	LOCAL GOVERNMENT	38,500.	0.			SEX OFFENDER ADDRESS VERIFICATION
FRANKLIN COUNTY SHERIFFS OFFICE 1016 NORTH 4TH AVENUE PASCO, WA 99301	91-6001315	LOCAL GOVERNMENT	92,003.	0.			SEX OFFENDER ADDRESS VERIFICATION
GARFIELD COUNTY SHERIFFS OFFICE PO BOX 338 POMEROY, WA 99347	91-6001318	LOCAL GOVERNMENT	17,500.	0.			SEX OFFENDER ADDRESS VERIFICATION
GARFIELD COUNTY SHERIFFS OFFICE PO BOX 338 POMEROY, WA 99347	91-6001318	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES
GATEWAY TO FREEDOM 3051 WEST SIMS WAY PORT TOWNSEND, WA 98368	38-4092006	501(C)(3)	254,404.	0.			ARREST AND JAIL ALTERNATIVES
GRANT COUNTY SHERIFFS OFFICE PO BOX 37 EPHRATA, WA 98823	91-6001319	LOCAL GOVERNMENT	55,000.	0.			AUTO THEFT PREVENTION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRANT COUNTY SHERIFFS OFFICE PO BOX 37 EPHRATA, WA 98823	91-6001319	LOCAL GOVERNMENT	99,650.	0.			SEX OFFENDER ADDRESS VERIFICATION
GRAYS HARBOR COUNTY SHERIFFS OFFICE - PO BOX 630 - MONTESANO, WA 98563	91-6001320	LOCAL GOVERNMENT	119,466.	0.			SEX OFFENDER ADDRESS VERIFICATION
GRAYS HARBOR COUNTY SHERIFFS OFFICE - PO BOX 630 - MONTESANO, WA 98563	91-6001320	LOCAL GOVERNMENT	2,800.	0.			TRAFFIC SAFETY SUPPLIES
IDEA ANALYTICS 1142 FAWCETT AVENUE UNIT 403 TACOMA, WA 98402	45-5209104		67,011.	0.			PROJECT SAFE NEIGHBORHOODS
IDEA ANALYTICS 1142 FAWCETT AVENUE UNIT 403 TACOMA, WA 98402	45-5209104		10,536.	0.			WASPC GRANTS
ISLAND COUNTY SHERIFFS OFFICE PO BOX 5000 COUPEVILLE, WA 98277	91-6001321	LOCAL GOVERNMENT	79,536.	0.			SEX OFFENDER ADDRESS VERIFICATION
JEFFERSON COUNTY SHERIFF'S OFFICE 79 ELKINS ROAD PORT HADLOCK, WA 98339	91-6001322	LOCAL GOVERNMENT	65,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
KING COUNTY SHERIFF'S OFFICE 516 3RD AVENUE SEATTLE, WA 98104	91-6001337	LOCAL GOVERNMENT	598,006.	0.			SEX OFFENDER ADDRESS VERIFICATION
KITSAP COUNTY SHERIFFS OFFICE 614 DIVISION STREET PORT ORCHARD, WA 98366	91-6001348	LOCAL GOVERNMENT	317,404.	0.			BODY WORN CAMERA GRANTS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KITSAP COUNTY SHERIFFS OFFICE 614 DIVISION STREET PORT ORCHARD, WA 98366	91-6001348	LOCAL GOVERNMENT	158,171.	0.			SEX OFFENDER ADDRESS VERIFICATION
KITSAP COUNTY SHERIFFS OFFICE 614 DIVISION STREET PORT ORCHARD, WA 98366	91-6001348	LOCAL GOVERNMENT	6,858.	0.			TRAFFIC SAFETY SUPPLIES
KITTITAS COUNTY SHERIFF'S OFFICE 205 WEST 5TH AVENUE, SUITE 1 ELLENSBURG, WA 98926	91-6001349	LOCAL GOVERNMENT	112,386.	0.			COVID MITIGATION IN JAILS-
KITTITAS COUNTY SHERIFF'S OFFICE 205 WEST 5TH AVENUE, SUITE 1 ELLENSBURG, WA 98926	91-6001349	LOCAL GOVERNMENT	11,900.	0.			DENIED FIREARM PURCHASE NOTIFICATION
KITTITAS COUNTY SHERIFF'S OFFICE 205 WEST 5TH AVENUE, SUITE 1 ELLENSBURG, WA 98926	91-6001349	LOCAL GOVERNMENT	70,625.	0.			SEX OFFENDER ADDRESS VERIFICATION
KITTITAS COUNTY SHERIFF'S OFFICE 205 WEST 5TH AVENUE, SUITE 1 ELLENSBURG, WA 98926	91-6001349	LOCAL GOVERNMENT	4,000.	0.			TRAFFIC SAFETY SUPPLIES
KLICKITAT COUNTY SHERIFFS OFFICE 205 S COLUMBUS AVENUE, ROOM 108 GOLDENDALE, WA 98620	91-6001350	LOCAL GOVERNMENT	72,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
LEWIS COUNTY SHERIFFS OFFICE 345 WEST MAIN STREET CHEHALIS, WA 98532	91-6001351	LOCAL GOVERNMENT	125,851.	0.			SEX OFFENDER ADDRESS VERIFICATION
LEWIS COUNTY SHERIFFS OFFICE 345 WEST MAIN STREET CHEHALIS, WA 98532	91-6001351	LOCAL GOVERNMENT	5,496.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LINCOLN COUNTY SHERIFFS OFFICE 404 SINCLAIR, PO BOX 367 DAVENPORT, WA 99122	91-6001352	LOCAL GOVERNMENT	13,223.	0.			BODY WORN CAMERA GRANTS
LINCOLN COUNTY SHERIFFS OFFICE 404 SINCLAIR, PO BOX 367 DAVENPORT, WA 99122	91-6001352	LOCAL GOVERNMENT	42,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
MASON COUNTY SHERIFFS OFFICE 419 NORTH 4TH STREET SHELTON, WA 98584	91-6001354	LOCAL GOVERNMENT	103,590.	0.			SEX OFFENDER ADDRESS VERIFICATION
OKANOGAN COUNTY SHERIFFS OFFICE 123 5TH AVENUE NORTH, ROOM 200 OKANOGAN, WA 98840	91-6001355	LOCAL GOVERNMENT	85,891.	0.			SEX OFFENDER ADDRESS VERIFICATION
OLYMPIC PENINSULA COMMUNITY CLINC 819 GEORGIANA PORT ANGELES, WA 98362	01-0590704	501(C)(3)	905,907.	0.			ARREST AND JAIL ALTERNATIVES
PACIFIC COUNTY SHERIFFS OFFICE PO BOX 27 SOUTH BEND, WA 98586	91-6001356	LOCAL GOVERNMENT	76,723.	0.			SEX OFFENDER ADDRESS VERIFICATION
PEND OREILLE CO SHERIFFS OFFICE 331 SOUTH GARDEN AVENUE NORTHPORT, WA 99156	91-6001357	LOCAL GOVERNMENT	52,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
PEND OREILLE CO SHERIFFS OFFICE 331 SOUTH GARDEN AVENUE NORTHPORT, WA 99156	91-6001357	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES
PIERCE COUNTY SHERIFF'S OFFICE 930 TACOMA AVENUE SOUTH TACOMA, WA 98402	91-6001359	LOCAL GOVERNMENT	411,048.	0.			SEX OFFENDER ADDRESS VERIFICATION

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIERCE COUNTY SHERIFF'S OFFICE 930 TACOMA AVENUE SOUTH TACOMA, WA 98402	91-6001359	LOCAL GOVERNMENT	5,000.	0.			TRAFFIC SAFETY SUPPLIES
SAN JUAN COUNTY SHERIFFS OFFICE PO BOX 669 FRIDAY HARBOR, WA 98250	91-6001360	LOCAL GOVERNMENT	32,500.	0.			SEX OFFENDER ADDRESS VERIFICATION
SAN JUAN COUNTY SHERIFFS OFFICE PO BOX 669 FRIDAY HARBOR, WA 98250	91-6001360	LOCAL GOVERNMENT	5,196.	0.			TRAFFIC SAFETY SUPPLIES
SKAGIT COUNTY SHERIFFS OFFICE 600 SOUTH THIRD MOUNT VERNON, WA 98273	91-6001361	LOCAL GOVERNMENT	104,878.	0.			SEX OFFENDER ADDRESS VERIFICATION
SKAGIT COUNTY SHERIFFS OFFICE 600 SOUTH THIRD MOUNT VERNON, WA 98273	91-6001361	LOCAL GOVERNMENT	3,196.	0.			TRAFFIC SAFETY SUPPLIES
SKAMANIA COUNTY SHERIFFS OFFICE PO BOX 790 STEVENSON, WA 98648	91-6001363	LOCAL GOVERNMENT	21,320.	0.			AUTO THEFT PREVENTION
SKAMANIA COUNTY SHERIFFS OFFICE PO BOX 790 STEVENSON, WA 98648	91-6001363	LOCAL GOVERNMENT	31,110.	0.			BODY WORN CAMERA GRANTS
SKAMANIA COUNTY SHERIFFS OFFICE PO BOX 790 STEVENSON, WA 98648	91-6001363	LOCAL GOVERNMENT	53,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
SKAMANIA COUNTY SHERIFFS OFFICE PO BOX 790 STEVENSON, WA 98648	91-6001363	LOCAL GOVERNMENT	1,400.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SNOHOMISH CO SHERIFF'S OFFICE 3000 ROCKEFELLER AVENUE, MS 606 EVERETT, WA 98201	91-6001368	LOCAL GOVERNMENT	541,620.	0.			AUTO THEFT PREVENTION
SNOHOMISH CO SHERIFF'S OFFICE 3000 ROCKEFELLER AVENUE, MS 606 EVERETT, WA 98201	91-6001368	LOCAL GOVERNMENT	301,638.	0.			SEX OFFENDER ADDRESS VERIFICATION
SPOKANE COUNTY SHERIFFS OFFICE PUBLIC SAFETY BLDG., 1100 W MALLON SPOKANE, WA 99260	91-6001370	LOCAL GOVERNMENT	42,500.	0.			AUTO THEFT PREVENTION
SPOKANE COUNTY SHERIFFS OFFICE PUBLIC SAFETY BLDG., 1100 W MALLON SPOKANE, WA 99260	91-6001370	LOCAL GOVERNMENT	1,100.	0.			DENIED FIREARM PURCHASE NOTIFICATION
SPOKANE COUNTY SHERIFFS OFFICE PUBLIC SAFETY BLDG., 1100 W MALLON SPOKANE, WA 99260	91-6001370	LOCAL GOVERNMENT	2,437,617.	0.			MENTAL HEALTH FIELD RESPONSE TEAMS
SPOKANE COUNTY SHERIFFS OFFICE PUBLIC SAFETY BLDG., 1100 W MALLON SPOKANE, WA 99260	91-6001370	LOCAL GOVERNMENT	310,659.	0.			SEX OFFENDER ADDRESS VERIFICATION
STEVENS COUNTY SHERIFF'S OFFICE PO BOX 186 COLVILLE, WA 99114	91-6001372	LOCAL GOVERNMENT	115,482.	0.			AUTO THEFT PREVENTION
STEVENS COUNTY SHERIFF'S OFFICE PO BOX 186 COLVILLE, WA 99114	91-6001372	LOCAL GOVERNMENT	88,012.	0.			SEX OFFENDER ADDRESS VERIFICATION
STEVENS COUNTY SHERIFF'S OFFICE PO BOX 186 COLVILLE, WA 99114	91-6001372	LOCAL GOVERNMENT	3,663.	0.			TRAFFIC SAFETY SUPPLIES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THURSTON COUNTY SHERIFFS OFFICE 2000 LAKERIDGE DRIVE SW OLYMPIA, WA 98502	91-6001375	LOCAL GOVERNMENT	167,403.	0.			SEX OFFENDER ADDRESS VERIFICATION
WAHKIAKUM COUNTY SHERIFFS OFFICE 64 MAIN STREET, PO BOX 65 CATHLAMET, WA 98612	91-6001377	LOCAL GOVERNMENT	32,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
WALLA WALLA COUNTY SHERIFFS OFFICE 240 WEST ALDER, SUITE 101 WALLA WALLA, WA 99362	91-6001381	LOCAL GOVERNMENT	56,256.	0.			BODY WORN CAMERA GRANTS
WALLA WALLA COUNTY SHERIFFS OFFICE 240 WEST ALDER, SUITE 101 WALLA WALLA, WA 99362	91-6001381	LOCAL GOVERNMENT	79,129.	0.			SEX OFFENDER ADDRESS VERIFICATION
WHATCOM COUNTY SHERIFFS OFFICE 311 GRAND AVENUE BELLINGHAM, WA 98225	91-6001383	LOCAL GOVERNMENT	134,442.	0.			SEX OFFENDER ADDRESS VERIFICATION
WHATCOM COUNTY SHERIFFS OFFICE 311 GRAND AVENUE BELLINGHAM, WA 98225	91-6001383	LOCAL GOVERNMENT	2,800.	0.			TRAFFIC SAFETY SUPPLIES
WHITMAN COUNTY SHERIFFS OFFICE PO BOX 470 COLFAX, WA 99111	91-6001384	LOCAL GOVERNMENT	70,000.	0.			SEX OFFENDER ADDRESS VERIFICATION
YAKIMA COUNTY SHERIFFS OFFICE PO BOX 1388 YAKIMA, WA 98907	91-6001387	LOCAL GOVERNMENT	81,225.	0.			AUTO THEFT PREVENTION
YAKIMA COUNTY SHERIFFS OFFICE PO BOX 1388 YAKIMA, WA 98907	91-6001387	LOCAL GOVERNMENT	191,787.	0.			SEX OFFENDER ADDRESS VERIFICATION

Schedule I (Form 990)

Part II	Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)
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[illegible]

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

GRANTEES PROVIDE PROGRESS REPORTS. PROGRAM MANAGERS ALSO PERFORM SITE VISITS. SOME GRANTEES RECEIVE OVERSIGHT VIA ORAL REPORTS/PRESENTATIONS TO AN OVERSIGHT COMMITTEE.

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number	91-0961051
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Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table><tr><td><input type="checkbox"/> First-class or charter travel</td><td><input type="checkbox"/> Housing allowance or residence for personal use</td></tr><tr><td><input type="checkbox"/> Travel for companions</td><td><input type="checkbox"/> Payments for business use of personal residence</td></tr><tr><td><input type="checkbox"/> Tax indemnification and gross-up payments</td><td><input type="checkbox"/> Health or social club dues or initiation fees</td></tr><tr><td><input type="checkbox"/> Discretionary spending account</td><td><input type="checkbox"/> Personal services (such as maid, chauffeur, chef)</td></tr></table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)									
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2									
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table><tr><td><input checked="" type="checkbox"/> Compensation committee</td><td><input checked="" type="checkbox"/> Written employment contract</td></tr><tr><td><input type="checkbox"/> Independent compensation consultant</td><td><input checked="" type="checkbox"/> Compensation survey or study</td></tr><tr><td><input type="checkbox"/> Form 990 of other organizations</td><td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td></tr></table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:										
a Receive a severance payment or change-of-control payment?	4a	X								
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X								
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.										
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:										
a The organization?	5a	X								
b Any related organization?	5b	X								
If "Yes" on line 5a or 5b, describe in Part III.										
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:										
a The organization?	6a	X								
b Any related organization?	6b	X								
If "Yes" on line 6a or 6b, describe in Part III.										
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
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For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III	Supplemental Information
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

This image shows a single page of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number 91-0961051
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FORM 990, PART I, LINE 6:
THROUGHOUT THE COURSE OF THE YEAR, THERE WERE 15 VOLUNTEER BOARD
MEMBERS.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
SEXUAL ASSAULT KIT INVESTIGATIONS AND UOF/DTI TRAINING GRANTS ENDED IN
JUNE 2024.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
ARREST AND JAIL ALTERNATIVES - PROVIDE GRANTS TO LOCAL AGENCIES TO WORK
IN COMMUNITES TO REDUCES VIOLENT INTERACTIONS AND PROVIDE BEHAVIORAL
HEALTH/SOCIAL SERVICES BEFORE JAIL/INCARCERATION.
EXPENSES \$ 2,660,456. INCLUDING GRANTS OF \$ 2,529,966. REVENUE \$ 0.

CORRECTIONAL OPTIONS SERVICES - PROVIDE HOME DETENTION & OTHER
SENTENCING ALTERNATIVES TO INCARCERATED PERSONS CONVICTED OF CRIMES BY
LOCAL & STATE COURTS. THIS PROGRAM IS CURRENTLY OPERATING WITH AN
AVERAGE DAILY POPULATION OF 445. COST SAVINGS TO THE STATE AND LOCAL
COMMUNITY VARY BASED ON THE TYPE OF PROGRAM RUN (BOOKING FEES, MEDICAL
COSTS OR JAIL COSTS).
EXPENSES \$ 509,663. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,227,482.

JAIL BOOKING & REPORTING SYSTEM - COLLECT STATEWIDE JAIL STATISTICS.
INCLUDES DEVELOPMENT, IMPLEMENTATION, TRAINING AND TRANSITION TO
INFORMATION SYSTEMS. INCLUDES THE STATEWIDE AUTOMATED VICTIM INFO
NETWORK AND THE PROTECTION ORDER PROGRAM.
EXPENSES \$ 1,580,268. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

BODY WORN CAMERA GRANTS - PROVIDE LAW ENFORCEMENT WITH GRANTS TO
PURCHASE BODY WORN CAMERAS.
EXPENSES \$ 1,278,261. INCLUDING GRANTS OF \$ 1,278,261. REVENUE \$ 0.

INTERNET CRIMES AGAINST CHILDREN - PROVIDE FUNDING TO THE SEATTLE
POLICE DEPARTMENT FOR TASK FORCE TO FIGHT INTERNET CRIMES AGAINST
CHILDREN.
EXPENSES \$ 1,131,000. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

HEALTH CARE AUTHORITY DATA EXTRACT - PROVIDE JAIL DATA TO THE WA HEALTH
CARE AUTHORITY FOR THE PURPOSES OF BENEFIT REINSTATEMENT AND
SUSPENSION.
EXPENSES \$ 1,095,408. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

LAW ENFORCEMENT BEHAVIORAL HEALTH GRANT PROGRAM - WA LEGISLATURE
PROVIDED GRANT FUNDING TO LOCAL LAW ENFORCEMENT AGENCIES TO STAND UP OR
EXPAND LOCAL OFFICER WELLNESS PROGRAMS IN INDIVIDUAL DEPARTMENTS AND
REGIONALLY. PROGRAMS MAY INCLUDE WELLNESS TRAININGS, EQUIPMENT THAT
PROMOTES WELLNESS, MEMBERSHIPS, ETC.
EXPENSES \$ 964,621. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

MOUD (MANAGING OPIOD USE DISORDER) IN JAILS - GRANT THAT PROVIDES FOR
SERVICE CONTRACT WITH SUBSTANCE ABUSE SERVICE TO PROVIDE JAILS WITH
SUPPORT SERVICES TO TREAT OFFENDERS WITH SUBSTANCE USE DISORDER.

Name of the organization WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number 91-0961051
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EXPENSES \$ 859,150. INCLUDING GRANTS OF \$ 741,517. REVENUE \$ 0.

TRAINING - WORK CLOSELY WITH WASHINGTON STATE CRIMINAL JUSTICE TRAINING COMMISSION TO PROVIDE EXECUTIVE LEVEL TRAINING TO MEMBERS. PROVIDE SUPPORT TO MEMBERSHIP THROUGH WORKING COMMITTEES, REPRESENTATION ON STAKEHOLDER COMMITTEES AND PROVIDING EXECUTIVE-LEVEL LAW ENFORCEMENT POINT OF VIEW.

EXPENSES \$ 827,804. INCLUDING GRANTS OF \$ 17,732. REVENUE \$ 127,755.

SEX OFFENDER WEBSITE - PROVIDE COMMUNITIES WITH REGISTERED SEX OFFENDER INFORMATION; E.G., TYPE OF CONVICTION, LOCATION OF REGISTERED RESIDENCE, VICINITY TO SCHOOLS, ETC. ALSO LINKED WITH NATIONAL SEX OFFENDER REGISTRY.

EXPENSES \$ 443,358. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

CONFERENCE/MEMORABILIA - PROVIDES MEMBERSHIP WITH SEMI-ANNUAL CONFERENCES. INCLUDES STATE CERTIFIED TRAINING AS WELL AS COMMITTEE MEETINGS AND CHIEF/SHERIFF/JAIL MANAGER MEETINGS.

EXPENSES \$ 416,021. INCLUDING GRANTS OF \$ 0. REVENUE \$ 576,630.

DENIED FIREARM TRANSACTION NOTIFICATION - WORK CLOSELY WITH FEDERAL FIREARM LICENSORS TO COLLECT AND COMPARE PERSONS DENIED PURCHASE OF A FIREARM WITH THE VICTIM PROTECTIVE ORDER SYSTEM.

EXPENSES \$ 388,363. INCLUDING GRANTS OF \$ 73,400. REVENUE \$ 0.

UNIFORM CRIME REPORTING/INCIDENT-BASED REPORTING - COLLECT STATE-WIDE CRIME STATISTICS FOR ANNUAL "CRIME IN WASHINGTON STATE" REPORT. DEVELOPMENT, IMPLEMENTATION AND TRANSITION TO INCIDENT BASED REPORTING.

EXPENSES \$ 338,498. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

PROJECT SAFE NEIGHBORHOODS - PROVIDE FUNDING FOR PROSECUTORS, TASK FORCES, MEDIA OUTREACH AND TRAINING IN SUPPORT OF THE PRESIDENT'S GUN VIOLENCE INITIATIVE.

EXPENSES \$ 278,741. INCLUDING GRANTS OF \$ 264,693. REVENUE \$ 0.

COVID IN JAILS MITIGATION - GRANT PROVIDES FUNDING FOR TESTING AND OTHER COVID MITIGATION SUPPLIES IN LOCAL JAILS.

EXPENSES \$ 274,593. INCLUDING GRANTS OF \$ 246,581. REVENUE \$ 0.

TRAFFIC GRANTS - PROVIDE LAW ENFORCEMENT WITH EQUIPMENT AND EDUCATIONAL GRANTS.

EXPENSES \$ 233,912. INCLUDING GRANTS OF \$ 191,781. REVENUE \$ 0.

ACCREDITATION/LOANED EXECUTIVE MANAGEMENT ASSISTANCE PROGRAM - PROVIDE LAW ENFORCEMENT AGENCIES WITH STANDARDS. WORK WITH AGENCIES TO ACCREDIT AGENCIES ACCORDING TO SET STANDARDS.

EXPENSES \$ 174,911. INCLUDING GRANTS OF \$ 0. REVENUE \$ 250,550.

24/7 DUI MONITORING PROGRAM, COURTS CAN SENTENCE DUI OFFENDERS TO THIS PROGRAM. PARTICIPANTS ARE TESTED TWICE DAILY TO AFFIRM THEY ARE NOT USING ALCOHOL DURING THE TERM OF THEIR JAIL SENTENCE.

EXPENSES \$ 7,497. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER PROGRAMS - OTHER SMALL PROGRAMS INCLUDE JAIL STANDARDS WORKGROUP, LEMOS TRAINING, MISSING PERSONS WEBSITE, SEX OFFENDER RECORD RETENTION.

EXPENSES \$ 156,524. INCLUDING GRANTS OF \$ 0. REVENUE \$ 25,850.

Name of the organization	WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number 91-0961051
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FORM 990, PART VI, SECTION A, LINE 6:

ACTIVE MEMBERS ARE THE PRINCIPAL MEMBERS OF A LAW ENFORCEMENT AGENCY (SHERIFF, CHIEF, ETC). ASSOCIATE MEMBERS ARE COMMAND STAFF WITHIN A LAW ENFORCEMENT AGENCY (DEPUTY CHIEF, CRIMINAL DEPUTY, ETC). AFFILIATE MEMBERS ARE ASSOCIATED WITH LAW ENFORCEMENT BUT ARE NOT COMMISSIONED.

FORM 990, PART VI, SECTION A, LINE 7A:

ACTIVE MEMBERS HAVE VOTING RIGHTS. ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS. AFFILIATE MEMBERS ARE ASSOCIATED WITH LAW ENFORCEMENT BUT ARE NOT COMMISSIONED AND THEREFORE HAVE NO VOTING RIGHTS.

FORM 990, PART VI, SECTION A, LINE 7B:

RESOLUTIONS MUST BE APPROVED BY A VOTE OF THE MEMBERSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED IN CONJUNCTION WITH AN ACCOUNTING FIRM AND PRESENTED TO THE TREASURER AND EXECUTIVE DIRECTOR WHO REVIEW IT PRIOR TO BEING REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS. THE WHOLE BOARD DOES NOT RECEIVE A COPY OF THE FORM 990 BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL BOARD MEMBERS AND THE EXECUTIVE DIRECTOR ARE COVERED BY THE CONFLICT OF INTEREST POLICY; THEIR DISCLOSURE REQUIREMENTS ARE COMPLETED ANNUALLY. IF A POTENTIAL CONFLICT OF INTEREST ARISES, THE DISINTERESTED PARTIES OF THE EXECUTIVE COMMITTEE SHALL MAKE A DETERMINATION AS TO WHETHER A CONFLICT DOES EXIST. THEY WILL THEN REVIEW THE CONFLICT AND DETERMINE WHAT SUBSEQUENT ACTION IS APPROPRIATE. RESTRICTIONS ARE IMPOSED AT THE DISCRETION OF THE EXECUTIVE BOARD ON A CASE BY CASE BASIS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE COMPRISED OF BOARD MEMBERS DETERMINES THE EXECUTIVE DIRECTOR'S COMPENSATION BASED ON COMPARABLES IN THE AREA. THE CONTRACT FOR THE EXECUTIVE DIRECTOR IS REVIEWED BY THE EXECUTIVE COMMITTEE AND APPROVED BY THE EXECUTIVE BOARD MEMBERS. THE MOST CURRENT COMPENSATION REVIEW TOOK PLACE IN 2022.

FOR THE OTHER OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION, A SALARY REVIEW WAS PERFORMED DURING 2022. COMPARABLES OF OTHER LOCAL GOVERNMENTAL AGENCIES WERE USED TO REVIEW SALARY RANGES.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC BY REQUEST. REQUESTS ARE REVIEWED FOR VALIDITY BY DIRECTOR OR DEPUTY. ONCE APPROVED FOR DISSEMINATION, THE INFORMATION IS PROVIDED.

FORM 990, PART IX, LINE 11G, OTHER FEES:

ARREST AND JAIL ALTERNATIVES - DATA CONTRACT:

PROGRAM SERVICE EXPENSES	44,643.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	44,643.

OFFICER WELLNESS APP SERVICE CONTRACT:

PROGRAM SERVICE EXPENSES	931,600.
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Name of the organization	WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS	Employer identification number 91-0961051
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MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	931,600.

INTERNET CRIMES AGAINST CHILDREN SUPPORT:

PROGRAM SERVICE EXPENSES	1,131,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,131,000.

JAIL BOOKING AND REPORTING SYSTEM:

PROGRAM SERVICE EXPENSES	2,764,719.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	2,764,719.

SEX OFFENDER MANAGEMENT TOOL:

PROGRAM SERVICE EXPENSES	321,907.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	321,907.

OTHER:

PROGRAM SERVICE EXPENSES	354,680.
MANAGEMENT AND GENERAL EXPENSES	1,168.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	355,848.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	5,549,717.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

RETURN OF PRIOR YEAR GRANT EXPENSES	803.
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