City of Ocean Shores

PO Box 909 | Ocean Shores, WA 98569 | Phone: 360.289.3099 Ext. 2 | Fax: 360.289.3709

The Ocean Shores Police Department is currently accepting applications for

Entry Level Police Officers

THE COMMUNITY:

The **City of Ocean Shores Washington** is 1½ hours west of Olympia Washington and is located right on the ocean of Western Washington. Ocean Shores is nationally known for having an excellent atmosphere for relaxation, maintaining an excellent quality of life, a low crime rate, and a fantastic area for fishing and hunting. The City is approximately 9 square miles and has 6 miles of beachfront and 26 miles of interconnected freshwater lakes and canals. Ocean Shores has approximately 5,500 full time residents and experiences nearly 3 million visitors a year.

THE DEPARTMENT:

The Ocean Shores Police Department is a proactive, professional organization that prides itself on its interaction and support within the community. The Department is staffed with a Police Chief, three Sergeants, seven Patrol Officers, Code Enforcement/Animal Control Officer and a Records Clerk. The Department also operates a Marine Patrol Division. Dispatch is accomplished in a regional setting. Officers work rotating shifts with a 12-hour shift plan that allows for every other weekend off. Shift rotation is every four months.

BENEFITS:

Starting Salary:	$5,097
Incentive Pay**:**	2 ½% - AA Degree, 5% - BS, BA degree in Criminal Justice
Court Time:	3 hours minimum at time and one half rate of pay
Call Out:	2 hours minimum
Shift Differential:	.55 cents per hour for night shifts (6 p.m. to 6 a.m.)
Longevity Pay:	2% after 60 months, thereafter an increasing scale
Uniforms/Equipment:	Initial uniforms/ safety equipment provided; Clothing allowance $700 per year
Vehicles:	Take home vehicle program for officers living within 15 miles of the City
Medical:	92% Premium paid by City of Ocean Shores / 8% Premium paid by Employee
Dental/Vision:	92% Premiums paid by City of Ocean Shores / 8% Premiums paid by Employee
Paid Holidays:	Employee receives a check once per year for 11 holidays at straight time, plus receives 1 ½ pay for hours worked on those holidays.

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Sick Leave:	8 hours per month, 100% cash out at retirement
Vacation:	8 hours per month first 24 months, thereafter an increasing scale
Life Insurance:	$50,000 group life policy for employee provided and paid for by City of Ocean Shores

MINIMUM REQUIERMENTS :

- Have a high school diploma or GED
- Must be a U.S. citizen
- Must be at least 21 years of age or older at time of hire
- Must have or be able to obtain a Washington driver's license prior to employment
- Successfully complete a polygraph examination and criminal/personal background investigation prior to hire
- Successfully pass both psychological and medical examinations as a condition of employment
- Must complete a City of Ocean Shores employment application
- A personal history free of any convictions which relate to fitness to perform the job of Police Officer

TESTING PROCESS:

Physical Agility and Written testing is done through PublicSafetyTesting.com. The top twenty (20) candidates with a Written test score of 70% or higher will be invited to attend an Oral Board Interview. The Written test score will be weighted as 50% of the final score with the Oral Board Interview score being weighted as the other 50%. After successful completion of the initial testing process candidates will be subjected to a background investigation. After a conditional offer of employment, candidates will be subjected to psychological testing, polygraph exam, and medical exam. Successful candidates will be required to attend and successfully complete the Basic Law Enforcement Academy. Veteran's Credit may be available. If requesting Veteran's Credit submit DD214 with confirmation of Oral Board Interview.

TO APPLY:

Interested individuals should visit PublicSafetyTesting.com to find a test date and location. Successful candidates who are invited to attend an Oral Board Interview will be required to also complete and return a City of Ocean Shores Employment Application to:

Rachel Carl, Secretary / Chief Examiner
City of Ocean Shores
585 Point Brown Ave. NW
Ocean Shores, WA 98569
360-289-3099 ext 2
Electronic submissions are suggested. Email to rcarl@osgov.com

Closing Date: **March 19, 2018**

Oral Boards: **Tuesday, March 27, 2018**
Assigned date will not be modified.