

WASPC 2016 FALL TRAINING CONFERENCE

PRESENTED BY COPS FOR HIRE



**WASHINGTON ASSOCIATION OF
SHERIFFS AND POLICE CHIEFS**

**CAMPBELL'S RESORT | CHELAN, WA
NOVEMBER 14-17, 2016**

PRESIDENT'S MESSAGE

Welcome to the Washington Association of Sheriffs and Police Chiefs 2016 Fall Training Conference at Campbell's Resort on Lake Chelan.

As WASPC's new President for 2016-17, I have always found the fall conference to be a very worthwhile experience and a great opportunity to make valuable personal connections with fellow law enforcement executives. This year is no exception. WASPC is a member-driven organization and the choices you make about your involvement will enhance your experience with WASPC and the quality of our Association. WASPC is a respected resource and voice for public safety because of the commitment level of our membership and the dedication and professionalism of our WASPC staff.



WASPC is a great resource at your disposal to mentor and develop your command staff, by encouraging their participation as associate members. WASPC committees are the heart of the Association and represent a wealth of combined knowledge from Chiefs, Sheriffs, Jail Managers, and other law enforcement professionals. Many, if not most, of WASPC's committees meet here at the conference. Please take the time to attend as many as you are able. And, if there is one that you'd like to become a member of, no invitation necessary!

Agenda highlights for the 2016 Fall Training Conference include: a packed committee meeting schedule; the annual legal update, an informative training session that focuses on Force Encounters Analysis: Understanding Human Performance in Critical Incidents—This two-part training session will cover the human behavior science applicable to a use of force incident. Please note that the lakeside dinner will be a more informal event this year with a social event preceding the dinner. Awards will also occur at dinner this year. Requested attire for this event is business dress.

As a reminder, we have a very user friendly conference app that is available for download for iPhone, Windows and Android operating systems. Simply search for "WASPC Conferences" in your App Store. If you haven't tried it yet, I would encourage you to do so.

It is my hope that you will find the 2016 Fall Training Conference to be a valuable experience. Please enjoy your time here.

Sincerely,

*Ken Hohenberg, WASPC President
Chief, Kennewick Police Department*

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UPCOMING CONFERENCES

- **2017 Spring Exposition & Training Conference**
May 22-25, 2017 | Spokane Convention Center | Spokane, WA
- **2017 Fall Training Conference**
November 13-16, 2017 | Campbell’s Resort on Lake Chelan
- **2018 Spring Exposition & Training Conference**
May 21-24, 2018 | Spokane Convention Center | Spokane, WA



WASPC EXECUTIVE BOARD



Chief Ken Hohenberg
Kennewick Police Department
2016 - 2017 President



Sheriff Brian Burnett
Chelan County Sheriff's Office
2016 - 2017 President Elect



Chief Ken Thomas
Kent Police Department
2016 - 2017 Vice President



Chief Bob Torgerson
Aberdeen Police Department
2016 -2017 Treasurer



Sheriff Casey Salisbury
Mason County Sheriff's Office
2016 - 2017 Past President



Chief Dusty Pierpoint
Lacey Police Department
Term Expires 2018



Chief Bonnie Bowers
Anacortes Police Department
Term Expires 2019



Chief Steve Strachan
Bremerton Police Department
Term Expires 2017



Sheriff Mark Nelson
Cowlitz County
Term Expires 2017



Sheriff John Turner
Walla Walla County
Term Expires 2018



Sheriff John Snaza
Thurston County
Term Expires 2019



Director Mark Couey
Office of the Insurance
Commissioner, SIU
Term Expires 2018



Chief John Batiste
Washington State Patrol
Ex Officio



SAC Jay Tabb
FBI, Seattle
Ex Officio



Mitch Barker
Executive Director

WASPC AWARDS

The Gene Cotton Award is the Washington Association of Sheriffs and Police Chiefs' highest honor. The award is exclusively reserved for public officials whose public service careers have been dedicated to the creation of outstanding public safety policy in Washington State and whose achievements and dedication are commonly recognized throughout Washington State's criminal justice community.

Award Recipients:

- Senator Jeralita Costa, 38th District, 2002
- Representative Ida Ballasiotes, 41st District, 2002
- Congressman Adam Smith, 9th District, 2004
- Chief Michael G. Shanahan, U.W.P.D., 2005
- Senator Debbie Regala, 27th District, 2006
- Senator Dale Brandland, 42nd District, 2007
- Representative Mark Ericks, 1st District, 2007
- Congressman Dave Reichert, 8th District, 2008
- Representative Kelli Linville, 42nd District, 2009
- Governor Christine Gregoire, State of Washington, 2011

The Shanahan-Deveny President's Award of Excellence is given to law enforcement administrators who exemplify the highest traditions of excellence within the law enforcement profession. Award recipients possess an in-depth knowledge and skill which allow for success to be achieved in regard to a complex issue facing WASPC; understand that partnerships must be developed to allow for collaborative relationships which generate constructive input; and possess strong effective leadership allowing for the group dynamic to provide the solutions for the initial complex issue which expands the parameter of the WASPC organization, changes lives, therefore individuals, the profession and the public we serve.

Award Recipients:

- Colleen Wilson
- Don Pierce
- Leo Poort
- John Wasberg

Donald G. Pierce Award of Innovation and Distinction was established by the Washington Association of Sheriffs and Police Chiefs to recognize extraordinary individuals who significantly impacted the law enforcement community at the local, state, and national levels. This award is reserved for law enforcement professionals for whom no other recognition adequately reflects the impact the recipient has made in the law enforcement community.

Award Recipients: Don Pierce

LIFE MEMBERS

Life Members are individuals who have rendered outstanding service to this organization as an active member and who have distinguished themselves by deed or act on behalf of the objectives or principles of this organization on behalf of the membership thereof.

Life Members:

Garry Anderson	Chuck Fulton	George Miller
Albert Anglin	Nicholas Giardina	Neil Moloney
Stan Aston	Ed Goodman	Larry Mount
Denis Austin	John Gray	Leslie Nelson
Rick Balam	Pleas Green	Dick Nesary
Mitch Barker	Ray Gross	Richard Nicks
Charles Belgard	Randy Hamilton	Michael Noski
Bruce Bjork	Steve Harris	Eric Olsen
Doug Blair	Mike Harum	Robert Panther
Ed Bourdage	Joe Hawe	Brian Pederson
James Bourland	Roger Hintgen	Don Pierce
Gerald Bowers	Ron Hyland	Dan Prinz
Roger Bragdon	Kenneth Irwin	Lockheed Reader
Dale Brandland	James Jack	David Reichert
Michael Brasfield	Lewis Johnson	Charles Robbins
Dan Breda	Samuel Johnston	Steve Robinson
Barney Buckley	Pat Jones	Stan Sass
Ed Bush	Larry Kalsbeek	Jim Scharf
Randy Carroll	Steve Kernes	Roger Serra
William Closner	Rick Kieffer	John Shields
Bernard Cooligan	Michael King	Scott Smith
Dave Cooper	Mike Kline	Lyle Smith
Michael Darland	James Land	Rob Sofie
Ron Dashiell	Robert Landon	Randy Stegmeier
Jan Deveny	Dan LaRoche	Tony Stoutt
Glenn Dunnam	Richard Lathim	Steven Tomson
Gary Edwards	Tom Lawson	John Turner
William Ellis	Lawrence Loveless	D. Van Blaricom
Larry Erickson	Garry Lucas	Herbert Vetter
Mark Ericks	Terence Mangan	Ron Waldner
Jake Evans	John Mansfield	Albert Watts
Patrick Fitzsimons	Joe Matthews	William Wiester
Ray Fjetland	Arthur McGehee	Gene Williams
Gary Frazier	Dave McQuery	John Wurner

PAST PRESIDENTS

1962-63	Clifford Payne Former Chief, Spokane	1989-90	Larry Erickson Former Sheriff, Spokane County
1963-64	Pete Harrison Former Sheriff, Benton County	1990-91	Jan Deveny Former Chief, Mercer Island
1964-65	James Skaggs Former Chief, Mercer Island	1991-92	Larry Mount Former Sheriff, Whatcom County
1965-66	Donald Jennings Former Sheriff, Snohomish County	1992-93	Pleas Green Former Chief, Yakima
1966-67	Charles Zittle Former Chief, Tacoma	1993-94	Steve Tomson Former Sheriff, Whitman County
1967-68	Jack Porter Former Sheriff, King County	1994-95	Alan Wallis Former Chief, Renton
1968-69	Hugh Darby Former Chief, Renton	1995-96	Pat Jones Former Sheriff, Kitsap County
1969-70	Richard Nickell Former Sheriff, Chelan County	1996-97	Randy Hamilton Former Chief, Chehalis
1970-71	Frank Patterson Former Chief, Everett	1997-98	Gary Edwards Former Sheriff, Thurston County
1971-72	Robert Barret Former Sheriff, Kittitas County	1998-99	Lockheed Reader Former Chief, Puyallup
1972-73	Nick Giardina Former Chief, Bellevue	1999-00	Doug Blair Former Sheriff, Yakima County
1973-74	William Closner Former Sheriff, Skamania County	2000-01	Dave Cooper Former Chief, Sedro Woolley
1974-75	Wayne Hendren Former Chief, Spokane	2001-02	Dale Brandland Former Sheriff, Whatcom County
1975-76	Bill Webb Former Sheriff, Pacific County	2002-03	Don Lane Former Chief, Wapato
1976-77	James McMahan Former Chief, Bothell	2003-04	Dan LaRoche Former Sheriff, Douglas County
1977-78	Gene Cotton Former Sheriff, Clark County	2004-05	James Scharf Former Chief, Everett
1978-79	Jack LaRue Former Chief, Yakima	2005-06	Craig Thayer Former Sheriff, Stevens County
1979-80	Ray Fjetland Former Sheriff, Whitman County	2006-07	Randall Carroll Former Chief, Bellingham
1980-81	Mike Shanahan Former Chief, University of WA	2007-08	Richard Lathim Former Sheriff, Franklin County
1981-82	Robert Dodge Former Sheriff, Snohomish County	2008-09	Colleen Wilson Chief, Port of Seattle
1982-83	Lawrence Loveless Former Chief, Ellensburg	2009-10	John Didion Former Sheriff, Pacific County
1983-84	Larry Erickson Former Sheriff, Spokane County	2010-11	Bruce Bjork Former Chief, WA Fish and Wildlife
1984-85	Terry Mangan Former Chief, Bellingham	2011-12	Sue Rahr Former Sheriff, King County
1985-86	William Weister Former Sheriff, Lewis County	2012-13	Ed Holmes Chief, Mercer Island
1986-87	Leland Davis Former Chief, Vancouver	2013-14	Ozzie Knezovich Sheriff, Spokane County
1987-88	SR Johnston Former Sheriff, Mason County	2014-15	Eric Olsen Former Chief, Kirkland
1988-89	Don Pierce Former Chief, Bellingham	2015-16	Casey Salisbury Sheriff, Mason County

CONFERENCE SPONSORS



Cops for Hire

- Premier Level Sponsor



Red the Uniform Tailor (Karrie Blumenthal)

- Hospitality Room



BI Incorporated

- Lakeside Dinner

mark43

Mark 43

- Conference Pens



Roger Baker Consulting

- Conference Refreshments



Behind the Badge Foundation

- Conference Refreshments

LeadsOnline

Leads Online

- Conference Lanyards



Appriss

- President's Room



Motorola

- President's Reception

CAMPBELL'S FACILITY LAYOUT



MONDAY, NOVEMBER 14, 2016

Suggested Attire: Business Casual

Start Time	End Time	Function	Location
12:00 PM	6:00 PM	Conference Registration	Foyer
3:00 PM	5:00 PM	WA State Fusion Center Board	Stehekin A
4:00 PM	5:00 PM	Finance and Personnel Committee	Edmunds
5:00 PM	5:30 PM	Grants Committee	Edmunds
5:30 PM	6:00 PM	Membership Committee	Edmunds
5:00 PM	7:00 PM	NW Association of Tribal Officers <i>(everyone welcome to attend)</i>	Stehekin B
6:00 PM	7:30 PM	New Member / First Time Attendee Dinner <i>(By Invitation)</i>	East/West

TUESDAY, NOVEMBER 15, 2016

Suggested Attire: Business Casual (except as noted)

Start Time	End Time	Function	Location
7:30 AM	4:00 PM	Conference Registration	Foyer
8:00 AM	9:00 AM	Committee Meetings <ul style="list-style-type: none"> • Accreditation Commission • Model Policy • Indian Country Law Enforcement • Public Trust 	Stehekin A Park River Stehekin B
9:00 AM	10:30 AM	Committee Meetings <ul style="list-style-type: none"> • Small Agency • Corrections/Jail Managers • Law Enforcement Education & Training 	Stehekin B Stehekin A East/West
10:30 AM	12:00 PM	Committee Meetings <ul style="list-style-type: none"> • University Policing • Boating Safety • Professional Services • Intelligence/Homeland Security • Traffic Safety 	River Park Stehekin A Stehekin B East/West
12:00 PM	1:00 PM	Opening Lunch REQUESTED ATTIRE: Uniforms or Business Attire <ul style="list-style-type: none"> • Welcome and Introductions • Sponsor Comments • Welcome from Sheriff Brian Burnett Chelan County Sheriff's Office • Welcome from Campbell's Resort 	Centennial
1:00 PM	2:30 PM	General Session <ul style="list-style-type: none"> • CJTC FTO/PTO Update—Sue Rahr, Executive Director, CJTC (45) • WSP Responsibilities Regarding Dental Records for Missing/UI Persons Cases— Carri Gordon, WSP (15) • Medical Marijuana Program & Prescription Monitoring Program—Susan Reynolds, Gary Garrety, WA State Department of Health (30) 	Stehekin
2:30 PM	3:30 PM	Legislative Agenda Briefing (Agenda on Page 12)	Stehekin
3:30 PM	3:45 PM	Break	
3:45 PM	5:00 PM	Executive Board Meeting (Agenda on Page 13)	Stehekin
5:00 PM	5:30 PM	Resolutions Committee	Edmunds
6:00 PM	8:00 PM	President's Reception	Centennial

WEDNESDAY, NOVEMBER 16, 2016

Suggested Attire: Business Casual (except as noted)

Start Time	End Time	Function	Location
7:00 AM	7:50 AM	LAW Meeting	East
7:30 AM	4:00 PM	Conference Registration	Foyer
8:00 AM	10:00 AM	General Business Meeting (Agenda on Page 14)	Stehekin
10:00 AM	12:00 PM	<i>Force Encounters Analysis: Understanding Human Performance in Critical Incidents</i> —This two-part training session will cover the human behavior science applicable to a use of force incident. Subject matter includes; the physical and psychological phenomena associated with human behavior and how it can impact performance under stress with a focus on the dynamics of human performance, kinesiology & psychophysiology. Concepts covered include; reactions times, perceptual distortions, narrowed vision & memory. <ul style="list-style-type: none"> • David M. Blake, Blake Consulting 	Stehekin
12:00 PM	1:00 PM	Lunch <ul style="list-style-type: none"> • Special Olympics Presentation 	Centennial
1:00 PM	2:00 PM	Update to CJTC Firearms Training Program <ul style="list-style-type: none"> • Sue Rahr, Executive Director, CJTC 	Stehekin
2:00 PM	2:30 PM	Break	
2:30 PM	5:00 PM	<i>Force Encounters Analysis: Understanding Human Performance in Critical Incidents (continued)</i>	Stehekin
6:00 PM	6:30 PM	Pre-Dinner Social	Centennial
6:30 PM	8:30 PM	Lakeside Dinner <p>REQUESTED ATTIRE: Business Dress</p> <ul style="list-style-type: none"> • Presentation of Accreditation Awards • Presentation of Lifetime Membership 	Centennial

THURSDAY, NOVEMBER 17, 2016

Suggested Attire: Business Casual

Start Time	End Time	Function	Location
7:30 AM	8:00 AM	Conference Evaluation Meeting	Edmunds
8:00 AM	10:00 AM	Legal Update Breakfast <ul style="list-style-type: none"> • Buffet Opens at 8:00 AM • Legal Update Begins at 8:30 AM <p><i>Drawing for iPad Air 2 – Must be Present to Win!</i></p>	Centennial
10:00 AM	12:00 PM	Chiefs' Meeting (Agenda on Page 15)	Stehekin B
10:00 AM	12:00 PM	Sheriffs' Meeting (Agenda on Page 15)	Stehekin A
11:00 AM	12:30 PM	To Go Lunches Available	Foyer

HOST AGENCY

THANK YOU TO OUR HOST AGENCY FOR YOUR OUTSTANDING HOSPITALITY!



DRAFT LEGISLATIVE AGENDA FOR CONSIDERATION

WASHINGTON ASSOCIATION OF SHERIFFS AND POLICE CHIEFS

LEGISLATIVE AGENDA

As recommended by the WASPC Legislative Committee Executive Board

LAW AND JUSTICE DAY
FEBRUARY 7, 2017 • 9:00 AM • COLUMBIA ROOM

Re-Instate a Version of the Public Safety Education Account (PSEA)

Since the elimination of the Public Safety Education Account (PSEA) in 2009, necessary funding for important public safety programs has suffered, and continues to be subject to economic and budget pressures and competing political interests of the state legislature. While local criminal justice systems contribution nearly \$100 million per year in state general fund revenues, newly hired law enforcement and corrections officers are unable to enroll in state-mandated basic training, rapidly declining auto-theft funds are being diverted to pay for programs such as school mapping and a

jail booking and reporting system, and other important public safety programs struggle due to financial constraints.

Re-dedicating some locally-generated criminal justice revenues to support important public safety programs in a dedicated, non-appropriated account will help ensure that these essential government functions operate at an effective level.

NET FISCAL IMPACT
FY18-FY21: \$19.5M/FY
FY22 Forward: \$47.5M/FY

Provide Funding to Combat Criminal Street Gangs

In 2008, the Legislature directed that a statewide criminal street gang database be developed. Since that time, WASPC has partnered with federal agencies to coordinate and develop such a database, including strict training and operational requirements to ensure the protection of privacy and civil rights, and this database is now operational. \$500,000 in one-time funding is needed to properly review existing local and regional gang database entries for population into the new database according to these strict training and operational requirements.

Additionally, \$150,000 in one-time funding is sought for by the Department of Social and Health Services' Juvenile Rehabilitation Administration to review state and local juvenile firearm data to help identify root causes and identify protecting and predictive factors associated with juvenile firearm offenses.

Finally, \$100,000 in additional ongoing funding is sought to bolster existing criminal street gang prevention and intervention efforts by the Department of Social and Health Services' Juvenile Rehabilitation Administration.

STRATEGIC

LEGISLATIVE GOALS:

- *Improve the State's Mental Health System*
- *Increase capacity for forensic DNA testing at the WSP Criminal Laboratory System*
- *Address Unintended Consequences of the Public Records Act*
- *Ensure Sufficient Funding for Statewide Law Enforcement Programs such as Victim Notification, Jail Booking and Reporting System, Sex Offender Address Verification, Uniform Crime Reporting, and Auto Theft Prevention Authority Task Forces*

James McMahan
WASPC Policy Director
Office: (360) 486-2394



10.31.16

EXECUTIVE BOARD MEETING AGENDA

**EXECUTIVE BOARD MEETING
CAMPBELL'S RESORT | CHELAN, WA
NOVEMBER 15, 2016 | 3:45 P.M.**

CALL TO ORDER:

- ◆ Presidential Remarks & Introductions—President Hohenberg
- ◆ Approval of 9/15-16/2016 Minutes—President Hohenberg

REPORTS:

- ◆ Finance & Personnel Committee—Chief Bob Torgerson
- ◆ Standing Committee Reports—To be provided at the General Business Meeting

OLD BUSINESS:

- ◆ School Safety RFI—Mitch Barker
- ◆ Scholarship Policy Update—Mitch Barker

NEW BUSINESS:

- ◆ Approval of Accredited Agencies—Mike Painter
- ◆ Approval of Proposed Resolution: 21st Century Policing—Chief Ed Holmes
- ◆ Approval of Public Trust Committee Charter—Chief Ed Holmes
- ◆ 2017 General Fund Budget Review and Update—Chief Bob Torgerson
- ◆ HB 1448 Model Policy on Police Referrals/Suicide Reports—Mitch Barker/James McMahan

GOOD OF THE ORDER:

- ◆ Approval of Membership—Chief Chuck Spoor, via written correspondence
- ◆ Approval of 2017 Executive Board Meeting Schedule:
 - January 10, 2017 – WASPC Office, Lacey, WA
 - March 14, 2017 – WASPC Office, Lacey, WA
 - May 23, 2017 – Spokane Convention Center | Spokane, WA
 - September 14-15, 2017 – Alpen Rose Inn, Leavenworth, WA
 - November 14, 2017 – Campbell's Resort, Chelan, WA

ADJOURN:

GENERAL BUSINESS MEETING AGENDA

**WASPC GENERAL BUSINESS MEETING
2016 FALL TRAINING CONFERENCE
CAMPBELL'S RESORT | CHELAN, WA
WEDNESDAY, NOVEMBER 16, 2016 | 8:00 A.M.**

1. Call to Order

- Presidential Remarks - Chief Ken Hohenberg, Kennewick Police Department
- Approval of Minutes from May 26, 2016 Meeting

2. Resolutions

- 21st Century Policing—Chief Ed Holmes

3. Committee Reports (Approval Required)

- | | |
|--|---|
| • Boating Safety (Benedict, Anderson) | • Membership (Spoor, Rahr) |
| • Corrections/Jail Managers (Lutz, Scott) | • Model Policy (Vinson, Metzger) |
| • Finance & Personnel (Torgerson) | • NIBRS Advisory (Hernandez) (by written report) |
| • Grants Committee (Howie, Hamner, Raymond, Duscha) | • Professional Services (Jones, Myers) |
| • Homeland Security/Intelligence (Knezovich, Thomas) | • Public Trust (Holmes, Salisbury) |
| • Indian Country Law Enforcement (Botzheim, Gilliland) | • Sex Offender Notification & Registration (Allen, Burnett) |
| • Law Enforcement Training (Knezovich, McElvain) | • Small Agency (Bowers, Miller) |
| • Legislative (Cook, Strachan, J. Snaza, Stanko) | • Technology (Drake, Skinner) |
| | • Traffic Safety (Drake, R. Snaza) |
| | • University Policing (Brown, Walters) |

4. Liaison Reports (No Approval Required)

- | | |
|--------------------------------------|-------------------------------|
| • Explorers (Breen) | • Legal Advisors (Gleason) |
| • LE Torch Run (Caldwell) | • Past Presidents (Salisbury) |
| • LEIRA (Romine) (by written report) | |

5. Business

- 2017-2018 Strategic Intentions (Approval Required)

6. Announcements

7. Adjourn

CHIEFS' MEETING AGENDA

**CHIEFS' MEETING
STEHEKIN B | CAMPBELL'S RESORT | CHELAN, WA
NOVEMBER 17, 2016 | 10:00 A.M.**

- Roundtable Discussion
- SACOP Conference Update—Chief Ed Holmes
- Brainstorm Discussion Topics for May 2017 Meeting

SHERIFFS' ASSOCIATION MEETING AGENDA

**WASHINGTON STATE SHERIFFS' ASSOCIATION
STEHEKIN A | CAMPBELL'S RESORT | CHELAN, WA
NOVEMBER 17, 2016 | 10:00 A.M.**

Call to Order

- Call to Order—Sheriff Mark Nelson
- Pledge of Allegiance—Sheriff John Turner
- Opening Prayer—Sheriff Brian Burnett
- Presidential Remarks & Self Introductions— Sheriff Mark Nelson

Minutes/Reports

- Approval of Minutes from September 22, 2016 Meeting—Sheriff Mark Nelson
- Treasurer's Report—Sheriff Tom Jones

Presentation

Old Business

- None

New Business

- I-1491—An Act Relating to Extreme Risk Protection Orders—Sheriff Chuck Atkins
- WASPC Legislative Agenda Update—Mitch Barker and James McMahan
- Sex Offender Policy Board Activities Update—Sheriff Kendle Allen

Roundtable Discussion

Next Meeting

- May 23, 2017, Spokane Convention Center, Spokane, WA

Adjourn

ATTENDEE ROSTER (as of November 1, 2016)

Algona Police Department

James Schrimpsner, Sergeant
james@algonawa.gov

Anacortes Police Department

Bonnie Bowers, Chief of Police
bonnieb@cityofanacortes.org

Asotin County Sheriff's Office

Jim Smith, Jail Commander
jsmith@co.asotin.wa.us

Asotin Police Department

Monte Renzelman, Chief of Police
Asotin300@Gmail.com

Auburn Police Department

Bob Lee, Chief of Police
blee@auburnwa.gov

Bill Pierson, Assistant Chief of Police
wpierson@auburnwa.gov

Bainbridge Island Police Department

Matthew Hamner, Chief of Police
mhamner@bainbridgewa.gov

Battle Ground Police Department

Roy Butler, Lieutenant
roy.butler@cityofbg.org

Behind the Badge Foundation

Brian Johnston, President/Sgt.
brian@behindthebadgefoundation.org

Gayle Frink-Schulz, Prog./Srvs. Director
gayle@behindthebadgefoundation.org

Kit Ford, Executive Director
kit@behindthebadgefoundation.org

Bellevue Police Department

Jerry Litzau, Major
jlitzau@bellevuewa.gov

Bellingham Police Department

Cliff Cook, Chief of Police
crcook@cob.org

David Doll, Deputy Chief
ddoll@cob.org

Benton County Sheriff's Office

Steven Keane, Sheriff
steven.keane@co.benton.wa.us

Jerry Hatcher, Undersheriff
jerry.hatcher@co.benton.wa.us

Bothell Police Department

Carol Cummings, Chief of Police
carol.cummings@bothellwa.gov

Henry Simon, Deputy Chief of Police
henry.simon@bothellwa.gov

Bremerton Police Department

Steven Strachan, Chief of Police
Steven.Strachan@ci.bremerton.wa.us

Brewster Police Department

Nattalie Cariker, Chief of Police
chiefcariker@brewsterpd.org

Burlington Northern SF Railroad Police

Mark Geers, Chief of Police
mark.geers@bnsf.com

Business of Policing

Roger Baker, Principal Consultant
rogerbaker@businessofpolicing.com

California Training Institute/Blake Consulting

David Blake, Presenter
davidblake@cti-home.com

Camas Police Department

Mitch Lackey, Chief of Police
mlackey@cityofcamas.us

Castle Rock Police Department

Bob Heuer, Chief of Police
bheuer@crpolice.org

Chehalis Tribal Police

Ralph Wyman, Director of Public Safety
rwyman@chehalistribe.org

Cheney Police Department

Rick Campbell, Captain
rcampbell@cityofcheney.org

City of Pasco

Dave Zabell, City Manager
pashona@pasco-wa.gov

Clallam County Sheriff's Office

William Benedict, Sheriff
bbenedict@co.clallam.wa.us

Ron Cameron, Undersheriff
rcameron@co.clallam.wa.us

Brian King, Chief Criminal Deputy
bking@co.clallam.wa.us

Clark County Sheriff's Office

Chuck Atkins, Sheriff
chuck.atkins@clark.wa.gov

Ric Bishop, Chief Corrections Deputy
ric.bishop@clark.wa.gov

Mike Cooke, Undersheriff
mike.cooke@clark.wa.gov

John Chapman, Chief
john.chapman@clark.wa.gov

Cowlitz County Corrections

Marin Fox Hight, Director
foxhightm@co.cowlitz.wa.us

Cowlitz County Sheriff's Office

Mark Nelson, Sheriff
nelsonm@co.cowlitz.wa.us

DuPont Police Department

Bob Sheehan, Police Chief
bob.sheehan@southsound911.org

Larry Holt, Police Lieutenant
larry.holt@southsound911.org

Eastern Washington University

Tim Walters, Chief of Police
twalters@ewu.edu

Gary Gasseling
Deputy Chief of Police
ggasseling@ewu.edu

Edmonds Police Department

Jim Lawless, Assistant Chief
james.lawless@edmondswa.gov

Ellensburg Police Department

Dale Miller, Chief of Police
millerd@ci.ellensburg.wa.us

Ephrata Police Department

Mike Warren, Chief of Police
mwarren@ephrata.org

Everett Police Department

Dan Templeman, Chief of Police
dtempleman@everettwa.gov

Evergreen State College Police Services

Stacy Brown, Chief of Police
browns@evergreen.edu

FBI - Seattle Office

Mark Knutson, ASAC
Michael.Knutson@ic.fbi.gov

Ted Turner, SIA
theodore.turner@ic.fbi.gov

Federal Way Police Department

Andy Hwang, Chief of Police
andy.hwang@cityoffederalway.com

Fife Police Department

Pete Fisher, Chief of Police
pfisher@cityoffife.org

Scott Eastman, Captain
seastman@cityoffife.org

Aaron Gardner, Captain
agardner@cityoffife.org

Fight Crime: Invest in Kids

Erica Hallock, State Director
ehallock@fightcrime.org

Kristin Wiggins, State Co-Director
kwiggins@readynation.org

FirstNet

Michael Bostic, Senior LE Advisor
Michael.Bostic@firstnet.gov

Franklin County Sheriff's Office

Jim Raymond, Sheriff
jraymond@co.franklin.wa.us

Rick Rochleau, Captain
rrochleau@co.franklin.wa.us

Grant County Sheriff's Office

Tom Jones, Sheriff
tjones@grantcountywa.gov

Kenneth Jones, Chief Deputy
kjones@grantcountywa.gov

Joe Kriete, Chief Deputy
jkriete@grantcountywa.gov

Dave Ponozzo, Undersheriff
dponozzo@grantcountywa.gov

Ryan Rectenwald, Chief Deputy
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